



**NORTH CAROLINA
COMMISSION OF INDIAN AFFAIRS
QUARTERLY MEETING**

December 1, 2023

Campbell University

Student Center Banquet Hall (Second Floor)

Oscar N. Harris Student Union, 459 Leslie Campbell Avenue
Buies Creek, North Carolina 27506

WELCOME: Rev. Ricky Burnett, Chair, called the meeting to order at 10:09 am. He welcomed and acknowledged the guests, Commission Members, Tribal Leaders, Chiefs, State Officials, and staff. He thanked Campbell University Officials for allowing the Commission to hold its meeting at the distinguished Oscar N. Harris Student Union Banquet Hall.

ADOPTION OF THE MEETING AGENDA: The Chair requested a motion to adopt the agenda. Commissioner Craig McMillian made that motion. Commissioner Tony Hayes seconded the motion. Motion carried with no objection from the membership.

INVOCATION: Chair Rev. Burnett remembered the sick, Commissioner Dorothy Yates, and Mr. Bernard Richardson and, Mrs. Sheila Godwin, guest and 2023 Indian Senior Citizens Coalition Queen presented the invocation.

PLEDGE OF ALLEGIANCE: Commissioner Danny Bell led the membership and guests in reciting the pledge of allegiance.

ROLL CALL:

TRIBAL AND ASSOCIATION MEMBERS

Coharie	Isabell Freeman-Elliott	Present
Coharie	Lenora Locklear	Present
Cumberland County Association for Indian People	Helen Cook	Present
Cumberland County Association for Indian People	Gladys Hunt	Present
Eastern Band of the Cherokee Nation	Joshua Welch	Absent
Eastern Band of the Cherokee Nation	Carolyn West	Absent
Guilford Native American Association	Shelia Epps Wilson	Present
Guilford Native American Association	DeVane Burnette, Sr.	Present
Haliwa Saponi	Alfred Richardson	Present
Haliwa Saponi	P. Sunshine Richardson	Present
Lumbee	Larece Hunt	Present
Lumbee	Ricky Burnett	Present
Lumbee	Vernanda Oxendine	Present
Meherrin	Constance Mitchell	Absent



Metrolina Native American Association	Walter D. Baucom	Present
ROLL CALL <i>(Continued)</i>		
Metrolina Native American Association	Greg Bryant	Present
Occaneechi Band of the Saponi Nation	Tony Hayes	Present
Sappony	Dorothy Yates, absent,	Kara Stewart sat-in for
her.		
Triangle Native American Society	Danny Bell	Present
Waccamaw Siouan	Elton R. Jacobs	Present
Waccamaw Siouan	Nadine F. Patrick	Present

STATE OFFICIALS

President Pro Tem Appointee	Gerald Goolsby	Present
Speaker of the House Appointee	Craig D. McMillian	Present
Department of Administration (DOA), Pamela Brewington Cashwell, Secretary		Present
Designee: David Elliott, Deputy Secretary		Present
Department of Commerce/ ESC, Machel Sanders, Secretary		
Designee: Betty Marrow-Taylor, Chief Diversity Equity Inclusion Officer		Present
Department of Environment Quality (DEQ), Elizabeth Biser, Secretary		
Designee: Sharon Martin, Deputy Secretary		Present
Representative: Cardina Jimenez, NCDEQ		
Department of Health & Human Services, Kody H. Kinsley, Secretary		
Designee: Debra Farrington, Deputy Secretary Health Equity		Present
Department of Labor, Josh Dobson, Commissioner		
Designee: Julie Ryan, Director of Govt. Affairs		Present
Department of Cultural Resources, Advisor, John Mintz - Adhoc- Non-Voting Member		
Designee: Rosie Blewitt, Assistant State Archaeologist and Site Registrar		Absent

YOUTH REPRESENTATIVE

NCNAYO	Ariel Locklear (Co-Chair) - Non-Voting Member	Absent
NCNAYO	Korbyn Walton (Co-Chair) - Non-Voting Member	Absent
NC NACOHE	Joshua L Richardson - Non-Voting Member	Absent

The Chair declared that a quorum existed, therefore, the meeting proceeded.

STAFF PRESENT

- Gregory Richardson, Executive Director, NC Commission of Indian Affairs
- Candace Lowry, Deputy Director, NC Commission of Indian Affairs
- Daphne Pinto, Administrative Secretary to the Executive Director, NC Commission of Indian Affairs
- Kimberly Hammonds, Program Director, Supporting Undergraduate Native Students (SUNS) Program
- Pamela (Shena) Brewington, Program Director, Low Income Energy Assistance Program (LIEAP)
- Steven (Steve) Maynor, Program Director, Section 8 Housing Choice Voucher Program
- Vinu Kamal, Section 8 Housing Choice Voucher Program
- Maria Richardson, Program Director, Workforce Innovation Opportunity Act Program
- Tenley (Nikki) Locklear, Program Director, Domestic Violence and Sexual Assault Program
- Sarah McNeese, Domestic Violence and Sexual Assault Program
- Elk Richardson, Program Director, State Recognition Program



Laury Chavis, Program Director, Tobacco Survey Program
Kearston Page Freeman, WIOA Program
Lily Hunt, Workforce Trainee, WIOA Program

OTHER STATE OFFICIALS PRESENT

Mark Teague, Attorney, NC Department of Justice

OTHERS PRESENT: A list is on file with the Commission.

ETHICS STATEMENT: The Executive Director read the Ethics Statement on Behalf of Rev. Ricky Burnett. He urged Commission Members to declare any conflicts of interest, or the appearances of any conflicts of interest, which may exist in relation to any business matters before the Commission, as mandated by the State Ethics Act. None were noted.

APPROVAL OF SEPTEMBER 15, 2023, MEETING MINUTES: The minutes of the September 15, 2023, meeting was presented.

MOTION: Commissioner Tony Hayes made a motion to approve the minutes of September 15, 2023. Commissioner Helen Cook seconded the motion. The Chair asked if there were any objections to the motion. None noted. Motion carried with no objection from the membership.

HONOR AND RECOGNITION OF THE LATE MR. ALTON BRUCE JONES, FORMER EXECUTIVE DIRECTOR

Rev. Ricky Burnett, Chair, and Mr. Greg Richardson, Executive Director, together presented a Resolution in honor of the former Executive Director, an outstanding American Indian Advocate and leader for the NC Commission of Indian Affairs, who passed away on August 13, 2023. Mr. Richardson read the Resolution in memory, honor, and the legacy of Mr. Alton Bruce Jones Jr. It was noted that the resolution will be posted in remembrance and honor of the late Mr. Alton Bruce Jones Jr. at the NC Commission of Indian Affairs Raleigh.

REMARKS & UPDATE:

Ms. Pam Cashwell, Secretary, NC Department of Administration, presented a brief update. The following was discussed:

- Community Meetings
- NCAI Conference, New Orleans
- Department of Administration (DOA) move to Albemarle Building
- Budget (certification), received a new fully approved position, Grant Manager Position
- Awards: Mr. Stephen Maynor received the Governor Excellence Award, and Mr. Greg Richardson received the Governor's Order of the Long Leaf Pine Award for forty-eight years of public service.

GUEST PRESENTATIONS:

Welcoming and Greetings from Campbell University Officials:

Dr. Alfred Bryant, Lumbree, Dean of the School of Education and Human Sciences, welcomed everyone. He noted that he was glad to host the Commission meeting. He stated that the American Indian Leadership Development Program has started at the Campbell University. Campbell University is working in collaboration with the NC Commission of Indian Affairs with this program. Twenty-five



participants from seven tribes, four employees of the Commission, and Commission members have enrolled in the pilot program. He indicated that there will be several Cohort programs to follow.

Dr. Michael L. Adams, Vice President for Academic Affairs and Provost also gave a brief welcome remark on behalf of the President, Campbell University. He stated that Campbell University was happy to partner with the Commission on the American Indian Leadership Development Program. He noted that the primary mission is to have students graduate with exemplary academic and professional skills. Dr. Adams provided a brief overview of the academic courses offered at Campbell University. He welcomed members and guests to visit the campus. He thanked the Commission for the opportunity to speak during the meeting.

Hazard Mitigation Planning Proposal for State Recognized Tribes and FEMA Unified Hazard Mitigation Assistance Program: Mr. Chris Crew, CFM Mitigation Plans Manager, NC Emergency Management, Hazard Mitigation, NC Department of Public Safety presented a PowerPoint presentation. The following was discussed:

- Presented Maps of Regional Mitigation Plans
- Defined mitigation planning?
- Discussed why do we assist with Hazard Mitigation Planning?
- Discussed Hazard Mitigation Planning Benefits and Content.
- Discussed how do we determine if Hazard Mitigation Plans are consistent with FEMA Guidance?
- Discussed Hazard Mitigation Funding Opportunities: Building Resilient Infrastructure and Communities (BRIC Program); Hazard Mitigation Grant Program (HMGP); State Disaster Declaration.
- Discussed including North Carolina's recognized Tribal Organizations in the Planning Process.

The Regional Hazard Mitigation Plan Updates, Tribal Participation Opportunities, PowerPoint presentation is on file at the Commission.

COMMENTS FROM COMMISSION:

- Ms. Candace Lowry, Deputy Director noted that the BRIC Program also included restoration of previous storm damage in flood level areas. It was noted that part of the plan was to include mold and underling issues that FEMA did not detect. Issues with homes, deteriorating walls, soggy floors, due to flood damage etc.
- Mr. Crew noted that these need to be included into the plan before the application can be submitted for federal funding.
- Commission members asked clarifying questions on damage repairs, and various programs.
- Questions were asked about tribal outreach.
- Mr. Greg Richardson informed Mr. Crew that Ms. Candace Lowry will be the contact person for the Commission going forward.
- Commissioner McMillian, Vice Chair clarified the amount of \$2M.
- **MOTION:** Commissioner Craig McMillian, Vice Chair made a motion to approve Commission staff in collaboration with Economic Development and Environmental Justice Committee to move forward with efforts to support NC Department of Public Safety Emergency Management, Hazard Mitigation with the flood mitigation grant opportunity. Commissioner Tony Hayes seconded the motion. The Chair asked if there were any questions or objections to the motion.



Chair Rev. Burnett requested members to say “Aye” if they are in favor of approving the action item presented. With the Aye’s being a majority, with no objections from the membership. Motion carried by unanimous consent.

Retire the Red Raiders Coalition “Offensive Native American Mascots” – Ms. Becky Gaither Gaston County Schools, Assistant Vice President, Bank of America, Cowichan/Salish Clan Belmont, North Carolina presented this item. The following was discussed:

- Ms. Becky raised objections to a mascot with caricature of an Indian head named Red Raiders, located at Belmont High School. She requested that the school take the mascot down noting that it was very offensive.
- Ms. Laura Boyce, Executive Director Teach Plus, Alumni, 2003 South Point High School, Belmont, North Carolina stated that the efforts started in 2020 during the pandemic and racial recognizing.
- A PowerPoint was presented regarding the Red Raider depictions with a bright red face. She stated that she did extensive research on Native American mascots. She noted that mascots have increased depression and suicide rates among Native American youth.
- She referenced a draft policy on discrimination law and noted that a resolution was made for removal of the mascot, by the commission at some time in the past.
- It was noted that the Principal, Superintendent, and School Board refused to put this topic on their Board of Education Agenda.
- Ms. Boyce requested for a motion to add the topic of offensive Native American mascot to the 2024 Legislative Agenda. She noted that the legislative Committee can work on the exact language including exceptions.

No handout was submitted.

COMMENTS FROM COMMISSION:

- Commissioner Gerald Goolsby, Lumbee, noted that this proposed topic was received by the Legislative Committee in 2022. The Committee needed more clarification on the language and word “offensive.” He expressed that if the clarification were submitted in a timely manner, a re-vote would have been conducted and the item would have been on the 2023 Legislative Agenda.
- Ms. Boyce read the clarification to the Commission as follows: (1) “The proposed legislation will prohibit the use of American Indian mascots, by NC Public Schools, and institution of higher education with agreed upon exceptions such as if the school has existing agreement, with the state or federally recognized tribe from North Carolina, recognizing that a tribe may revoke the agreement at any time. (2) If the school is operated by a tribe or with the approval of a tribe and or exists on a tribal reservation, or finally if the school has written agreement with a tribe, approved by its governing body, to use a mascot that is culturally affiliated with the tribe. If they also maintain a relationship that fosters goodwill, emphasizes education, supports a curriculum that teaches American Indian History, and encourages a positive cultural exchange.” Ms. Boyce noted that it is up to the tribe to determine what is offensive.
- A copy of the excerpt read was not submitted.
- **MOTION (1):** Commissioner WD Baucom made a motion for the commission to send this recommendation to the Legislative Committee for consideration to review and research. Commissioner Gerald Goolsby seconded the motion.



- **MOTION (2):** Commission Craig McMillian, Vice Chair suggested to give authority to amend the language of the recommendation to move forward. The Chair asked if Commissioner Goolsby would like to second this motion. Commissioner Goolsby confirmed “yes.”
The Chair asked if there were any questions or objections to the motion. Chair Rev. Burnett requested members to say “Aye” if they are in favor of approving the action item presented. With the Aye’s being a majority, with no correction or objections from the membership. Motion carried by unanimous consent.

Medicaid Expansion Update: This item was moved for later.

National Congress of American Indians (NCAI) – Feedback on Defeated Constitutional

Amendments: Mr. John Lowery, Chair, Lumbee Tribe of North Carolina, presented this item. Mr. Lowery gave a brief overview of the Annual Meeting of the NCAI Conference. He thanked Commission Members for attending the Conference in New Orleans.

- **MOTION:** Commissioner Nadine Patrick made a motion to create a NCAI Constitutional Amendment. Commissioner Craig McMillian seconded the motion.
- The Chair asked if there were any questions or objections to the motion. Chair Rev. Burnett requested members to say “Aye” if they are in favor of approving the action item presented. With the Aye’s being a majority, with no correction or objections from the membership. Motion carried by unanimous consent.

BUSINESS ITEMS

Executive Director’s Report:

Mr. Greg Richardson, Executive Director, NC Commission of Indian Affairs, presented his quarterly report. The Executive Director Report was distributed in the Board packet, prior to the Commission meeting. Highlights of his report are as follows:

- Brief report on the Annual NCAI Conference, New Orleans.
- Attended the Governor’s Interstate Indian Council (GIIC) Conference, New Orleans. Announced that Deputy Director, Candace Lowry, was elected President of the GIIC.
- Spoke about the success of the 2023 Indian Heritage Month Celebration in Raleigh, November 2023. He spoke about receiving the Order of the Long Leaf Pine and that Steven Maynor on staff received the Governor’s Awards.
- He spoke about the Haliwa-Saponi Tribe’s effort to seek federal recognition, through the Congressional process.
- Gave highlights about the 2024, NC Indian Unity Conference, which will occur March 7, 8, and 9, 2024, in Charlotte, NC.
- Gave highlights of the 2020 Census Data on American Indians and Alaska Native Populations which was released on September 21, 2023.
- Announced that he and Candace met with NC Department of Agriculture regarding issues associated with American Indian farmers.
- He talked about the Governor’s Page Program.
- New Temporary Employee, Mr. Jacob Hunt, NC State Student, will be helping with general office duties, scanning documents, filing, and packaging supplies associated with the office relocation.



- Birth Certificate and Death Certificate now has a place on them to identify American Indians, and their tribe affiliation.
- **MOTION:** Commissioner Craig McMillian made a motion to accept the Executive Director's Report. Commissioner Nadine Patrick seconded the motion. The Chair asked if there were any questions or objections to the motion. Chair Rev. Burnett requested members to say "Aye" if they are in favor of approving the Executive Director's Report. With the Aye's being a majority, with no correction or objections from the membership. Motion carried.

The Executive Director's Report is on file and is an official part of the minutes.

LUNCH BREAK

Chair Rev. Burnett announced lunch break at 11:45 am. Commission member Helen Cook was asked to deliver the blessing. After the lunch break the meeting reconvened at 12:27 pm.

ENTERTAINMENT: Ms. Lily Rose Flowers Hunt, WIOA Trainee serenaded the Commission with a song, titled "Go my son"

WORK SESSION FOLLOW-UP

By-Laws – Edits from September 15, 2023 - Ms. Candace Lowry, Deputy Director, NC Commission of Indian Affairs led the Commission into the work session. The revised by-laws will be submitted by Ms. Lowry at the March 2024 Commission meeting for approval and adoption.

Strategic Plan – Edits from September 15, 2023 – Ms. Candace Lowry discussed the edits, and the goals developed by the Commission. The revised Strategic Plan will be submitted by Ms. Lowry at the March 2024 Commission meeting for approval.

- **MOTION:** Commissioner Craig McMillian, Vice Chair, made a motion to submit the final edits to the Strategic Plan to Ms. Lowry by December 30, 2023. Ms. Lowry noted that the Strategic Plan was submitted to the Commission via email. She requested that the edits need to be marked clearly and need to indicate the session/ topic and page number. Commissioner Gerald Goolsby seconded the motion. Chair Rev. Burnett requested members to say "Aye" if they are in favor of approving the action item presented by Commissioner McMillian. With the Aye's being a majority, with no correction or objections from the membership. Motion carried by unanimous consent.

SPECIAL PRESENTATION: Continued

Medicaid Expansion Update: Ms. Debra Farrington, Deputy Secretary and Chief Health Equity Officer, NC Department of Health & Human Services (NCDHHS) provided a brief overview of Medicaid Expansion. Handouts regarding Medicaid Expansion were distributed, and a Power Point Presentation was presented.

- Commission members watched a live online seminar with the North Carolina Department of Health and Human Services (NCDHHS) and Center for Disease Control (CDC), national meeting regarding the launch of Medicaid Expansion, dated December 1, 2023. Family Planning Medicaid to Full Coverage Medicaid.
- It was noted that letters, text messages, and emails were sent out in November regarding Medicaid coverage.
- Ms. Farrington shared the Medicaid.nc.gov website illustrating how to apply for Medicaid.



- It was noted that the easiest and quickest way to get help is to apply on-line.
- Listed three strategic goals: Coverage; People Care; and Collaboration.
- Noted that the health care coverage is available to more people through Medicaid expansion, including adults ages 19-64 who have incomes of approximately \$20,000 each year. These people will move to full Medicaid coverage.
- Deputy Secretary Farrington noted potential beneficiaries of this Medicaid expansion plan that qualify for the Family Planning Program (FPP) to expansion enrollment. The top counties are as follows: Robeson, Scotland, Swain, Edgecomb, Columbus, Bladen, Graham, Cherokee, Halifax, Vance, Washington, and Lenoir. She noted that people will qualify across the state, but people from these counties have more need.
- It was noted that 1.7% of the current Family Planning population in North Carolina identifies as American Indian or Alaskan. The list of counties is listed on the last slide of the PowerPoint presentation.
- It was noted that access to health care will mean improved quality of life for all.
- Discussed ways to get involved are as follows: (1) Presentations; (2) Enrollment Ambassador (show how to sign-up); (3) Navigators (formal assistance); View epass training. It was noted that all these initiatives are listed on the DHHS website.

The handouts on Medicaid Expansion and a copy of the PowerPoint presentation is on file at the Commission.

COMMITTEE REPORTS AND ACTION ITEM ONLY

American Indian Culture and Religion Committee: No report

American Indian Housing and Adhoc Land Trust: No report

Adhoc Indian Health Sub-Committee: No report.

American Indian Education and American Indian Child Welfare Sub-Committee: No report

Economic Development & Employment Committee: Commissioner Craig McMillian, Chair, presented this item. Committee meeting minutes and Action Items handouts were distributed.

Commissioner McMillian, Committee Chair recommended two action items as follows:

- **MOTION #1:** To adopt the final draft MOU between the NC Commission of Indian Affairs (NCCIA) and the NC Department of Commerce (NC Commerce). To assist with championing and supporting Land Trust, Land Acknowledgement, and Federal Recognition for all state recognized tribes in North Carolina for the betterment of American Indian Economic Development in NC with amendments to be reviewed and final draft will be adopted at NCCIA meeting December 1, 2023. The handout was distributed at the December 2023 meeting for Commission members to review.
- **MOTION #2:** The Land and Trust Acknowledgement to be included in the legislative agenda as a priority for review to enhance and escalate this issue to the appropriate individuals. Commissioner Craig McMillian, Chair recommended to include the Land and Trust acknowledgement, and federal recognition of all state recognized tribes.
- Chair Rev. Burnett noted that coming from the Committee requires no second. The Chair asked if there were any questions or objections to the motion. Chair Rev. Burnett requested members to say “Aye” if they are in favor of approving the two action items presented as stated above. With the Aye’s being a majority, with no correction or objections from the membership. Motion carried by unanimous consent.



Commissioner Craig McMillian, Chair, presented two recommendations as follows:

- **Recommendation Item #1:** To celebrate the 100th year Anniversary of the American Indian Right to Vote. He noted that the Commission needs to promote voting in the American Indian Communities, create materials or receive materials from the NC Board of Elections. Details listed on the action items.
- **Recommendation Item #2:** NCDOT requires all tribes and organizations to submit the contact's name that NCDOT can use when projects are scheduled in the area, or artifacts are found during projects on roadways, or when there is a need for hiring employees in the tribal area. Details are listed on the action item.
- Chair Rev. Burnett asked if the Economic Development and Employment and Training Committee has contacted Deputy Secretary Betty Marrow-Taylor. Commissioner Craig McMillian confirmed yes.

The handout from the Economic Development and Employment and Training Committee Meeting minutes dated November 28, 2023, and its action items dated November 28, 2023, are on file at the Commission.

Environmental Justice Sub-Committee: No report

Agriculture Sub-Committee: No report

State and Federal Recognition: Commissioner Larece Hunt, Chair of the State and Federal Recognition Committee noted that the Committee is continuing to provide technical support for the Roanoke Hatteras Indians. Additionally, he and the staff will be meeting with this group in January to discuss their petition for state recognition and provide technical assistance.

Veterans Affairs Sub-Committee: The Executive Director announced that he is collecting nominations for the 2024 Veterans Awards. Each tribe and organization must submit their nomination by December 15th. Only one nomination for each tribe and organization, please. The Veterans will be recognized at the NC Indian Unity Conference.

Legislative Committee: Commissioner Tony Hayes noted that the Committee will meet with Secretary Cashwell regarding the legislative items.

FLOWER FUND: As of November 17, 2023, balance of \$498.46. It was noted that there were no purchases made since the September 15, 2023, report. During the September 2023 meeting, \$189 was collected and deposited into the Flower Fund account. It was suggested that members could submit their annual dues at the rate of \$24 per person toward the flower fund by Cash App, pay by cash, or mail a check attention to Ms. Nadine Patrick.

NEW BUSINESS ITEM: (not included in the agenda)

Commissioner Alfred Richardson on behalf of the Haliwa Saponi Tribe read the letter requesting support in its efforts to gain the full federal rights and services as an Indian tribe legislatively through the United States Congress. He referenced HR 5236, the Haliwa-Saponi Indian Tribe of North Carolina Act. The bill is "to extend the full measure of the Federal Government to government relationship between the United



States and the Haliwa Saponi Tribe of North Carolina. The letter dated November 22, 2023, was distributed along with a copy of Resolution HR 5236.

The handout letter from the Haliwa-Saponi Indian Tribe dated November 22, 2023, along with a copy of the Resolution HR 5236 are on file at the Commission.

- **MOTION:** Commissioner Alfred Richardson made a recommendation to adopt Resolution Number 12-001-2023. A resolution in support of Federal Recognition for the Haliwa-Saponi Indian Tribe of North Carolina. Commissioner Larece Hunt seconded the motion.
- Chair Rev. Burnett asked the membership if there is any discussion on the motion presented. Chair Rev. Burnett requested members to say “Aye” if they are in favor of approving the motion as stated above. With the Aye’s being a majority, with no correction or objections from the membership. Motion carried by unanimous consent.

Business Survey: Chair Rev. Burnett noted that the survey is posted on the website. If you have any questions regarding the survey, please contact Ms. Hammonds. Commissioner Hayes suggested all tribes need to post the survey on each of their websites.

CLOSING SONG: Ms. Maria D. Richardson, Program Director, Workforce Innovations Opportunity Act Program serenaded the Commission, with a song titled “Have yourself a Merry Little Christmas

CLOSING PRAYER: Chair Rev. Burnett recited a short prayer and led the Commission meeting to dismissal.

ADJOURNMENTS:

With there being no further items to discuss, Chair Rev. Burnett announced the meeting to be adjourned. Commissioner Tony Hayes made a motion to adjourn the meeting. Commissioner Larece Hunt seconded the motion. Motion carried.

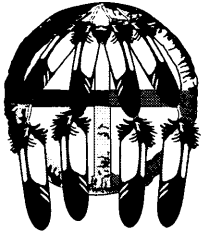
The meeting adjourned at 2:40 pm. The next Commission meeting is scheduled for March 7, 2024, in conjunction with the NC Indian Unity Conference, at the Hilton Charlotte University Place Hotel, Charlotte, NC.

Nadine F. Patrick 3-7-24
Nadine F. Patrick, Secretary-Treasurer
NC Commission of Indian Affairs
(Sign & Date)

Daphne Pinto 3-7-24
Daphne Pinto, Recording Secretary
(Sign & Date)

These minutes were approved by the North Carolina Commission of Indian Affairs on March 7, 2024.

Nadine F. Patrick 3-7-24
Nadine F. Patrick, Secretary-Treasurer
NC Commission of Indian Affairs
(Sign & Date)



**N.C. COMMISSION OF INDIAN AFFAIRS
QUARTERLY COMMISSION MEETING**

**Campbell University
Student Center Banquet Hall
(Second Floor)
Oscar N. Harris Student Union
459 Leslie Campbell Avenue
Buies Creek, North Carolina 27506**

**December 1, 2023
10:00 am to 3:00 pm
DRAFT AGENDA**

Season's Greetings and Happy New Year!

Opening Session	10:00 am
Call to Order	Rev. Ricky Burnett, Chairman
Invocation	Mrs. Sheila Godwin, 2023 Indian Senior Citizens Coalition Queen
Pledge of Allegiance	Danny Bell, Commission Members
Roll Call	Daphne Pinto, Administrative Assistant
Ethics Statement	Greg Richardson, Executive Director
Adoption of Meeting Agenda	Chairman Rev. Burnett
Approval of September 15, 2023, Minutes	Chairman Rev. Burnett
Remarks and Updates	Pam Cashwell, Secretary, NC Department of Administration
Guest Presentations:	10:15 am
Welcoming and Greetings From Campbell University Officials	Dr. Alfred Bryant, Dean of the School of Education and Human Sciences
	Dr. Michael L. Adams Vice President for Academic Affairs and Provost Professor of Medicinal Chemistry, Pharmacy College of Pharmacy and Health Sciences
Hazard Mitigation Planning Proposal for State-Recognized Tribes and FEMA Unified Hazard Mitigation Assistance Program	Chris Crew, CFM Mitigation Plans Manager, NC Emergency Management, Hazard Mitigation NC Department of Public Safety
Retire the Red Raiders Coalition "Offensive Native American Mascots"	Becky Gaither Gaston County Schools

	<p>Assistant Vice President Bank of America Cowichan/Salish Clan Belmont, North Carolina</p> <p>Laura Boyce, Executive Director Teach Plus Alumni, South Point High School Belmont, North Carolina</p>
Medicaid Expansion Update	Debra C. Farrington, Deputy Secretary, NC Department of Health and Human Services (NCDHHS)
National Congress of American Indians – Feedback on Defeated Constitutional Amendments	John Lowery, Chairman, Lumbee Tribe of North Carolina
Business Items:	10:45 am
Executive Director’s Report Staff Quarterly Program Reports (copies included in packet)	Greg Richardson, Executive Director
Work Session Follow-up Action:	11:00 am
<p>By-Laws – Edits from September 15, 2023 Are still under review by the Deputy Director –</p> <ul style="list-style-type: none"> • Candace Lowry and Executive Director Greg Richardson. • Will meet with Secretary Cashwell and Attorney Mark Teague to finalize By-law Amendments. <p>The Revised Bylaws will be provided at the March 2024 Commission meeting, where they will be voted on and adopted.</p>	Candace Lowry, Deputy Director
<p>Strategic Plan – Edits from September 15, 2023 New Draft.</p> <ul style="list-style-type: none"> • Metrics of proposed Strategic plan items that are underway and are being met. • Review of Edits and any further suggestions <p>Last Review of Strategic plan and vote on Strategic plan to be adopted and disseminated.</p>	Candace Lowry, Deputy Director
Entertainment	Lily Rose “Flowers” Hunt, WIOA Trainee
LUNCH	12:00 Noon - 1:00 pm
Commission Committee Reports	1:00 pm
*Committee Reports with Actions Items Only	
American Indian Culture & Religion Committee	Danny Bell, Chair
American Indian Housing Adhoc Land Trust	Elton Ray Jacobs, Chair
Adhoc Indian Health Sub-Committee	Greg Bryant, Chair

American Indian Education American Indian Child Welfare Sub-Committee	Dorothy Yates, Chair
Economic Development & Employment Committee Environmental Justice Agriculture	Craig McMillian, Chair
State and Federal Recognition Veterans Affairs Sub-Committee	Larece Hunt, Chair
Legislative	Tony Hayes, Chair
Other Business Items:	2:30 pm
Flower Fund Report	Nadine F. Patrick, Secretary/Treasurer
Announcement	2:45 pm
Closing Entertainment	Maria D. Richardson, Program Director, Workforce Innovations Opportunity Act Program
Closing Prayer	Rev. Ricky G. Burnett
Adjournment	3:00 pm

2024 Commission Meetings	
March 7, 2024 -In conjunction with NC Indian Unity Conference, March 7- 9, 2024, Hilton Hotel, Charlotte, NC June 7, 2024 – Location TBA September 6, 2024 - Location TBA December 6, 2024 – Location TBA	