



**NORTH CAROLINA  
COMMISSION OF INDIAN AFFAIRS  
QUARTERLY COMMISSION MEETING MINUTES  
RETREAT AND WORK SESSION  
May 31, 2018-June1, 2018**

The University of North Carolina at Pembroke  
UNCP Incubator  
202 Main Street  
Pembroke, NC 28372

**WELCOME:** Furnie Lambert, Chairman, called the meeting to order at 10:10 am, May 31st. He acknowledged and welcomed all Commission members, Tribal Leaders, Chiefs, State Officials, staff and guests.

**ADOPTION OF AGENDA:** No quorum was present; however, the Chairman continued the meeting with discussion items only.

**INVOCATION:** Ms. Shirley Freeman, Vice Chairwoman

**HONOR SONG:** The honor song was performed by Mr. John Oxendine, Reggie Burer and Kaya Littleturtle from the Lumbee tribe. Mr. Harvey Godwin, Chairman of the Lumbee Tribes was present for the Honor Song.

**PLEDGE OF ALLEGIANCE:** Chairman Lambert led the membership and guests in the pledge of allegiance.

**ROLL CALL:** The roll was called, and a quorum was not present. In anticipation that a quorum could be achieved later on, the Chairman proceeded with the meeting, noting that a quorum had not been achieved, therefore, no action could be taken on action items.

**MEMBERS**

Coharie	Isabell Freeman-Elliott	Absent
Coharie	Lenora Locklear	Absent
Cumberland County Association for Indian People	Roy Maynor	Absent
Cumberland County Association for Indian People	Gladys Hunt	Present
Eastern Band of the Cherokee Nation	Sam Lambert	Absent
Eastern Band of the Cherokee Nation	Marvel Welch	Absent
Guilford Native American Association	Jennifer Revels-Baxter	Absent
Guilford Native American Association	DeVane Burnett, Sr.	Absent
Haliwa Saponi	Jeffrey Anstead	Present
Haliwa Saponi	Charles (Pete) Richardson	Present

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Lumbee

Larece Hunt

Absent

**ROLL CALL**

*MEMBERS (Continued)*

Lumbee

Ricky Burnett

Present

Lumbee

Furnie Lambert

Present

Meherrin

Constance Mitchell

Present

Metrolina Native American Association

Walter D. Baucom

Present

Metrolina Native American Association

Jessie Jacobs

Absent

Occaneechi Band of the Saponi Nation

Tony Hayes

Present

Sappony

Dorothy Stewart Yates

Absent

Triangle Native American Society

Lana Dial

Absent

Waccamaw Siouan

Danny Bell (Designee)

Present

Waccamaw Siouan

Elton R. Jacobs

Present

Shirley Freeman

Present

**STATE OFFICIALS**

President Pro Tem Appointee

Daniel Locklear

Present

Speaker of the House Appointee

Wanda Burns-Ramsey

Absent

Department of Administration, Machel Sanders, Secretary

Designee: Christy Agner, Deputy Secretary

Present

Department of Commerce/ ESC, Anthony Copeland, Secretary

Designee: George Sherrill, Chief of Staff

Absent

Department of Environment Quality (DEQ), Michael Regan, Secretary

Designee: John Nicholson, Deputy Secretary

Present

Representative: Sarah Rice

Absent

Department of Health & Human Services, Dr. Mandy Cohen, Secretary

Designee: Betty Kelly, Child Welfare

Absent

Department of Labor, Cherie Berry, Commissioner

Designee: Jennifer Haigwood

Absent

Department of Cultural Resources, Advisor, John Mintz, State Archaeologist

Absent

**YOUTH REPRESENTATIVE**

NCNAYO, Zianne Mackenzie Richardson

Absent

**STAFF PRESENT**

Gregory Richardson, Executive Director

Mark Teague, Attorney, NC Department of Justice

Katie Stanley, Legislative Liaison, Department of Administration

David Grigsby, Program Director, Section 8 Housing Choice Voucher Program

Kimberly Hammonds, Program Director, Economic Development Program &

Supporting Undergraduate Native Students Program

Elk Richardson, Program Director, Workforce Innovation Opportunity Act Program

Daphne Pinto, Administrative Secretary

Alexandra Bailey, Intern, Section 8 Housing Program



**OTHERS PRESENT:** List on file with the Commission.

**ETHICS STATEMENT:** The Ethics Statement was read, by Gregory Richardson, Executive Director, noting that a quorum had not been achieved.

**APPROVAL OF MARCH 1, 2018 MEETING MINUTES:** No quorum was present, so no action was noted.

## **PRESENTATION I**

**GREETINGS FROM THE LUMBEE TRIBE:** Mr. Harvey Godwin, Chairman, Lumbee Tribe of North Carolina acknowledged and thanked everyone for attending the meeting. The following was presented:

- **Contractors:** He noted that the Lumbee tribe is looking for native contractors. He expressed that they are in the process of building a lot of houses and are looking for craftsmen, carpenters, plumbers, etc. The project is supported by the local bank. He stated that last year they received \$12.5 M in funding and this year they received \$16M in funding for housing development.
- **Lumbee Homecoming:** He announced that the Lumbee Homecoming is on June 29, 2018 – July 7, 2018. The 6<sup>th</sup> Annual Julian T. Pierce Memorial Art Dinner will be held at the UNCP-Annex on Friday, June 29, 2018, from 6:00 pm-10:00 pm. He noted that Lumbee Homecoming is sponsored by LRDA in collaboration with the Lumbee Tribe of North Carolina.
- **Veterans Administration Supportive Housing (VASH) Program:** They have twenty (20) vouchers, eighteen (18) houses at this moment, slated for veteran occupancy.

## **QUESTIONS FROM COMMISSION MEMBERS:**

- Vice Chairwoman asked a clarifying question regarding the contractors. Chairman Godwin confirmed that the contractors could be from any tribe. He expressed that the preference is for local native Indian contractors.

## **PRESENTATION II**

**WELCOMING REMARKS:** On behalf of Chancellor Robin Cummings, Dr. David M. Ward, Provost and Vice Chancellor for Academic Affairs, University of North Carolina at Pembroke presented the following:

- On behalf of Chancellor Cummings, Dr. Ward gave a brief description on the building projects UNCP is working on. He expressed that they are breaking ground on a new school of business. The old dormitory will be remodeled into an IT infrastructure building (technology, teaching and learning center).
- In the fall, UNCP will begin the NC Promise program. This is an opportunity for in-state students to receive tuition in the amount of \$500 per semester. These students can graduate debt free if they choose to attend UNCP.
- Out of State Students programs have a \$5,000 per year tuition or up to \$40,000 over a four-year typical program.
- It was noted that UNCP is aggressively looking to grow their university.
- Dr. Ward expressed gratitude that UNC-P was blessed to have the partnership between the City of Pembroke and the tribes. It positions the university to be successful well into the future.
- He announced a New College of Health and Wellness that is due to open in the future. The university will be instrumental in teaching the future health care providers in this region.
- Dr. Ward concluded his presentation by welcoming and thanking the commission for bring its quarterly meeting to the UNC-P Campus and thanked everyone for attending the meeting.



## **SPECIAL PRESENTATIONS**

**Platform Presentation:** Ms. Raven Dial-Stanley, Miss Indian North Carolina 2018-2019, a proud member of the Lumbee tribe of North Carolina. Ms. Dial-Stanley gave a brief presentation on her platform message “Empowering Women”. She expressed all throughout her life she was surrounded by strong indigenous women. The power of Native women emanates through their daily contributions. Her message was “As native women we should strive to empower one another”.

**Recent Archaeological Investigation Lumber River State Park, Wire pasture Access and NC American Indian School Project:** Ms. Lindsay Flood Ferrante, Deputy State Archaeologist and Ms. Mary Beth Fitts, Archaeologist of the Office of State Archaeology presented the following on behalf of Mr. John J. Mintz, State Archaeologist:

- NC NAYO Workshop: The staff from the Office of State Archaeology (OSA) will be presenting a workshop on June 21, 2018 at the Annual NCNAYO Conference in Fayetteville, NC. The workshop title “A future in the past, exploring opportunities in archaeology”. The session will provide resources and various tips for those interested in pursuing a career in archaeology.
- Dugout Canoe: A dugout canoe was discovered last month in the South River at the boundary of Cumberland and Sampson Counties. It was transferred to OSA Underwater Branch Office at Kure Beach to ensure its conservation and preservation. Test will be performed to determine its age.
- Atlantic Coast Pipeline Programmatic Agreement (ACP PA) Public Education: It was stated that the OSA will provide its recommendation to the Federal Energy Regulatory Commission (FERC) and Dominion Energy Transmission, Inc. regarding the ACP PA project. It was noted that the OSA will discuss its Public Education program recommendation with the Dominion’s archaeological consultant who will be tasked to with executing the program.
- Public Education includes traveling exhibits and stand-alone educational website.
- Office of State Archaeology Survey project at Lumber River State Park was discussed.
- Upcoming Internship Program documenting North Carolina’s Historic Indian Schools was discussed.

The presentation is attached and is an official part of the minutes. (**Attachment A**)

## **INFORMATION ITEM**

**Executive Director’s Report:** Mr. Richardson, Executive Director, acknowledged and welcomed tribal chiefs, state officials, guest and staff. He acknowledged Mr. Harvey Godwin, Chairman of the Lumbee Tribe and thanked him for being present at the meeting. The following items were reported:

- Governor Cooper’s Hometown Strong Meeting in Robeson County
- Death of Reverend and Chief Wilbert L. Ammons, of the Coharie Indian Tribe
- Budget updates
- 2020 US Census Tribal Liaison Nomination
- National Association Legislators Conference, Atlanta, Georgia
- Summer Interns: Mr. Nathaniel Jacobs (Coharie), assigned to State Recognition Program and Ms. Alexandra Bailey, assigned to Section 8 Housing Program
- Section 8 Housing Program Audit
- Department of Quality (DEQ) – Environmental Justice and Equity Advisory Committee Appointed
- Supporting Undergraduate Native Students (SUNS) Program
- 2018 NC Indian Youth Conference
- Tuscarora Tribe of North Carolina Petition update
- Haliwa-Saponi Day Care Technical Assistance
- Commission Member Vacancies – Effective June 30, 2018



A. Indian Tribes:

- Lenora Locklear (Coharie)
- Sam Lambert (Eastern Band of the Cherokee)
- Charles Richardson (Haliwa-Saponi)
- Rickey Burnett (Lumbee). Mr. Burnett is completing the term of office for Daniel Jones.

B. Indian Association:

- Roy Maynor (Cumberland County Association for Indian People)
- Walter Baucomb (Metrolina Native American Association)
- Lana Dial (Triangle Native American Association)

C. NC Indian Housing Authority Vacancies effective June 30, 2018:

- Vivian Carter Maynor (Coharie)
  - Earlene Stacks (Metrolina Native American Association)
  - Larry Jones (Sappony); Dorothy McAuly (Cumberland County Association for Indian People)
  - Clarice Dial (Triangle Native American Society)
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- Indian Child Welfare gathering
  - Staff update
  - Staff quarterly program reports

The Executive Director indicated that his report is included in the meeting packet for reference and urged members to read it in its entirety following the meeting. The handout of the Executive Director's Report is attached. (**Attachment B**)

NC Indian Housing Authority–Appointment Recommendation. The handout is attached. (**Attachment C**)  
**\*no action could be taken due to the lack of a quorum.**

**ACTION ITEM:**

**Section 8 Housing Program:** Commissioner Elton Ray Jacobs and David Grigsby, Program Manager for Section 8 Housing Program presented the item as follows:

1. Veterans Administrative Supportive Housing (VASH) Program Approval – amendment to the administrative plan (3-iii.c and 4-iii-D).

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**\*No Quorum was present, so no action was taken. It was noted that the recommendation be brought back to the Commission, later.**

The handout presented is attached and is an official part of the minutes. (**Attachment D**)

*Chairman Lambert announced a short recess for lunch. Chairman Lambert requested Commissioner Ricky Burnett to bless the food for the Commission.*

*Lunch break reconvened at 12:42 pm. (working lunch).*

**COMMENTS FROM DIVISION DIRECTOR:** Mr. Greg Richardson reiterated that due to the lack of quorum action items would need to be taken up during a special called meeting or at the next meeting of the Commission.



## COMMISSION WORK SESSION CONVINENED

**Introduction of Retreat and Work Session Facilitator:** The Executive Director introduced Dr. David Kiel of David Kiel Associates, Chapel Hill, North Carolina. He noted that Dr. Kiel is an organizational consultant and facilitator in Chapel Hill North Carolina and that he had worked with the Commission previously to establish Strategic Plans. Dr. Kiel's Bio is attached. (**Attachment E**).

**2018 Overview of Retreat and Work Session:** Dr. David Kiel, David Kiel Associates, Chapel Hill, North Carolina, Facilitator conducted the work session. Work Session packets were distributed. The following topics were discussed:

- Commission, Legislation, Mission, Goals and Objectives, Programs – Review of Statutes
- By Laws Review
- Committee Structure
- Commissioner Expectations

*Dr. Kiel announced a short recess (15 minutes break). Work Session reconvened at 2:37 pm.*

**Breakout Session:** Commission members and staff were divided into three working groups. They went into separate breakout rooms to discuss their task i.e.; any changes needed to the By-laws, Committee structure, expectations of Commission Members etc.

The following is the recap on all three work groups:

**Group 1 – Commission By-Laws, Commissioner Tony Hayes, Group Leader presented the following:**  
Discussed:

- Last ratification being 2005; full review of By-Laws need to be conducted
- Discussed policies
- Review of By-Laws that are not embedded in the statutes or mandated in the Administrative Code.
- Attendance was discussed. It was noted that the Commission shall be governed by “Robert’s Rules of Order”. It was noted that “miss three meetings is the standard”. Elected members are in danger of losing their membership by missing too many meetings
- Review State Statutes
- Review of By-laws and Expectations
- By-Laws (Article V – Officers) Page 5 -Suggestion was made to a minor amendment on Page 5, Section 4 Terms: Insert the word “other”. It should now read as “all other officers shall be elected to one-year terms and shall hold office until their successors are elected and qualified. The Officers shall be eligible to succeed themselves without limit to number of terms.”
- Review Committees and eliminate non-functional Committees
- Discussed - Are the By-laws working for us? What is it that we need to do?

**Group 2 – Commission Committees, Commissioner Jeff Anstead, Group Leader presented the following:**  
Discussed:

- “Roberts Rule of Law”
- Committee listed are still relevant
- Review of Article VIII – Section I – Committees, Duties and Number of Members.
- It was noted that if the Committee does not meet twice it would be eliminated. If members fail to meet twice in a row, they will be removed.
- Difference between standing Committees and Adhoc Committees was discussed.



- It was discussed that the Recognition Committee must stand in place. This Committee cannot be combined by General Statute.
- Members sought clarification on the following:
  - Administrative Rules
  - Fiscal Policy and Procedures
  - State Policy and Procedures
  - Commission By-Laws
- Mr. Mark Teague, Attorney, Department of Justice, clarified the following on State Constitution, General Statute, Administrative Code/Administrative Procedures and Commission By-Laws. He explained the following:
  - State Statutes and General Statutes: These cannot violate State Constitution
  - Administrative Code: This cannot violate State Statute or State Constitution
  - By-Laws: This cannot violate the Administrative Code, State Statutes or State Constitution
  - Mr. Teague further explained that By-Laws are down at the bottom. By-Laws must adhere to everything mentioned above.
- It was indicated that the By-Laws for the Commission came into effect in 1987. By-Laws cannot conflict with the Statutes and Administrative Code.
- Mr. Teague expressed that the provision of the Administrative Code that the Commission has mostly deals with the State Recognition. The two other provisions left are very general. One is the Executive Committee and the other Governor's Meeting. Both of these are Procedural Rules.
- Members sought clarification on Executive Committee.
- Mr. Mark Teague stated the following "Executive Committee consists of one member from each of the tribe represented on the Commission. Senior members of each delegation are officially appointed by the Chairman. The Executive Committee is notified by mail or telephone. The Executive makes recommendation to the full Board for such items petitions to the Recognition Committee, policy recommendations, programs and Commission operations direction. The Executive Committee can take emergency action in the place of the Board subject to review of full Board.
- Mr. Teague explained that if the Executive Committee acts, that action needs to be ratified at the next Commission meeting (Full Commission meeting).
- Questions were asked as to who was on the Executive Committee? It was noted that senior members of each tribe will be on the Executive Committee. Clarification on "senior" was requested. It was noted that senior means the member that is on the Commission for the longest period of time.
- A question was asked on reformatting the Executive Committee. Mr. Teague noted that this action would take a Rule change.
- It was noted that the Administration Code revision was adopted in 1976 and last amended in 1979.

**Organization Chart:** Dr. Kiel expressed that Commission Members were glad to see the Organization Chart in the Board packet.

**Group 3 – Commission Expectation,** Dr. Kiel read the notes from the breakout session. He presented the following:

- Commission members to seek common ground on issues affecting Indian people, the Tribes and Organizations.
- Commission members to share certain attitudes and values, communicate the work of the Commission to the Tribes and Organizations.
- Commission members need to come prepared for the meeting and participate in the discussion.



- Commission members should know the history and role of the Commission.
- Discussed what is the Executive Director's role? It was stated that the Executive Director acts as an Ambassador on behalf of the Commission for the tribal members of North Carolina. The Executive Director's job is to follow the direction of the Commission.
- The Executive Director has two arms, the Administrative role and the Commission role. In the Administrator Role, he reports to Department of Administration. In the Commission Role, he reports to the Commission.

Work Session packet (Retreat Agenda, Statutes, By-Laws, Committee List and Organization Chart) is attached and is an official part of the minutes. (**Attachments: F-a; F-b; F-c; F-d; F-e**)

Dr. Kiel's Report from Day-1, dated May 31<sup>st</sup> report is attached and is an official part of the minutes. (**Attachment G**)

**ADJOURNMENT:** May 31, 2018, Day-1 of the Work Session was recessed for the day at 4:35 pm.

## **Day-2 of the Work Session (Continued)**

June 1, 2018

**WELCOME:** Furnie Lambert, Chairman, called the meeting to order at 09:25 am. He acknowledged and welcomed all Commission members, Tribal Leaders, Chiefs, State Officials, staff and guests.

**INVOCATION:** Ms. Shirley Freeman, Vice Chairwoman recited the invocation prayer.

**ACKNOWLEDGEMENT:** Mr. Greg Richardson thanked Dr. Robin Cummings, Dr. Mark Gogal, Interim Vice chancellor, Office of Advancement, Dr. Al Bryant, UNC at Pembroke.

**ROLL CALL:** No quorum was present, so no action was noted. In anticipation that the rest of the Board will arrive later, Chairman Lambert decided to proceed with the meeting.

### **RECAP FROM Day-1**

Day-2 – Dr. Kiel recapped on the previous day work session on strategic planning. Summary and opening remarks from the Chairman and the Executive Director are listed in the attached report from Dr. Kiel.

### **PRESENTATION:**

Dr. Kiel discussed the following on the Commission discussion of Planning Principles:

- How is strategic planning different from typical planning?
- What is a strategy? Quote from Michael Porter, Harvard Professor definition on Strategy "The strategy is a series of activities that an organization conducts to build on its comparative advantage. These activities create growth over time and delivers value to a unique set of stakeholders." Dr. Kiel discussed the Commission's statutory position within the State Government. Discussed Commission request on behalf of its tribal leaders and tribes and organizations in the State of North Carolina regarding Indian issues, interest and needs.
- Where are the elements of a strategic plan? Dr. Kiel discussed the Mission, Vision, Values, Goals, Initiatives, Objectives, Actions and Accountability or Measurability of Success.
- What happens when the grant runs out? Discussed the values and its sustainability. Build the capacity for the tribes and organizations to carry on the projects. Discussed a need to empower the tribes.





- Discussed the following: Identifying the need in the community (type of service required); current resources that can be address; what happens when the grant support runs out? What do we do to ensure the community and stakeholders that the commission is trying to address this issue? Plan to continue to try to assist; etc.
- Discussed the strengths, opportunities and weakness

*Dr. Kiel announced a short recess (15 minutes break). Work Session reconvened at 10:52 am.*

Continued discussion of Planning Principles as follows:

- Discussed on creating a process that will give the Commission a plan for the next few years and beyond, 2025 vision.
- Discussed measure success, need for review, revise/change. Dr. Kiel expressed the need for score card or objectives; obtaining data on the status;
- Discuss the planning process: Arrange meeting to discuss the objectives on status via on-line discussion, focus groups, gather information through surveys, etc.
- Dr. Kiel led the members into a group discussion on the strategic planning process. He asked if members were optimistic or worried?
- Commission members gave a variety of responses from concerns of funding resources to having a realistic approach. It was noted that periodical reviews are important. Need to review the priorities, keep track on the measurements and accountability to ensure that the Commission is on track.
- Discussed different funding sources. Inter agencies transfer of funds were discussed. Collaboration with non-government entities were discussed.
- It was noted that the Commission should be extremely careful how it goes about amending General Statute 143-B-404 and Chapter 71-A, on the Commission of Indian Affairs.
- It was suggested that the Committee will lead the planning process and include information regarding the need of the Indian communities. Committee will meet via teleconference to discuss and obtain in-put from tribes and organizations and the North Carolina Native Youth Organization (NCNAYO).
- Suggestions were made that Indian business representatives or political Indian legislatures need to be part of this Strategic Planning Committee.
- It was indicated that the Strategic Planning Committee first need to meet, have guidelines and procedures, then need to include external groups. This will bring more clarity and have clear vision and provide guidance.

*Chairman Lambert announced a short recess for lunch. Chairman Lambert requested Commissioner Ricky Burnett to bless the food for the Commission.*

*Lunch break reconvened at 12:50 pm. (working lunch).*

Dr. Kiel discussed the following:

- How do you develop a strategic plan?
- Who should be involved in the plan development?
- Discussed creating a Strategic Planning Committee.
  - Shirley Freeman, Chair of the Committee
  - Walter D Baucom
  - Tony Hayes
  - Danny Bell



- Gladys Hunt
- Elk Richardson, Support Staff

It was stated that the Chairman does have the authority to appoint a new Committee as per the guidelines in the By-Laws.

- Conclusion: Where do we go from here? Time line.
- Discussed the Time Line for the Strategic Planning as follows:
  - June 1, 2018 – Strategic Planning Committee is established
  - September 7, 2018 – Interim Report of Strategic Planning 2018
  - December 7, 2018 – Initiatives/ Priorities for the Strategic Planning 2018
  - March 7-9, 2019 – Action Plan recommendation for the Strategic Planning 2018 presented to the Board during the Commission meeting in conjunction with the Indian Unity Conference 2019.
  - It was noted that the Committee needs to include Dept. of Administration (DOA) Staff after the September 2018 meeting to December 2018 meeting

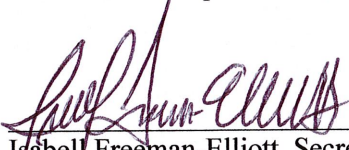
Dr. Kiel's Report from Day-2, dated June 1<sup>st</sup> report is attached and is an official part of the minutes. **(Attachment H)**

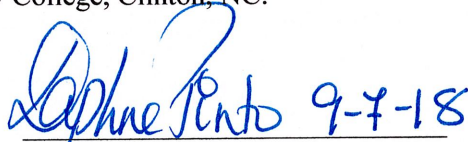
**ANNOUNCEMENTS:** Upcoming local tribal events were announced. It was stated that due to the lack of quorum, the action items listed in the agenda will be voted via conference call.

**FUTURE MEETING DATES AND EVENTS:** The 2018 meetings were listed on the agenda.

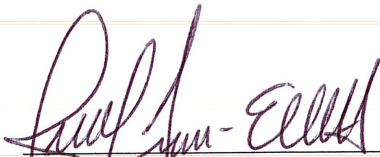
**ADJOURNMENT:**

With no further business to discuss the meeting adjourned at 1:40 p.m. The next Commission meeting is scheduled for September 7, 2018, Sampson Community College, Clinton, NC.

  
\_\_\_\_\_  
Isabell Freeman-Elliott, Secretary-Treasurer  
NC Commission of Indian Affairs  
(Sign & Date)

  
\_\_\_\_\_  
Daphne Pinto, Recording Secretary  
(Sign & Date)

*These minutes were approved by the North Carolina Commission of Indian Affairs on September 7, 2018.*

  
\_\_\_\_\_  
Isabell Freeman-Elliott, Secretary-Treasurer  
NC Commission of Indian Affairs  
(Sign & Date)



# N.C. COMMISSION OF INDIAN AFFAIRS

QUARTERLY COMMISSION MEETING

RETREAT AND WORK SESSION

Sponsored by

**The University of North Carolina at Pembroke**

UNCP Incubator

202 Main Street, Pembroke, NC 28372

(910) 775-4065

**May 31, 2018 & June 1, 2018**

## **AGENDA (DRAFT)**

Business Session	Meeting Convenes 10:00 a.m.
Welcome, Call to Order & Adoption of Agenda	Furnie Lambert, Chairman
Invocation	Shirley Freeman, Vice Chairperson
Roll Call	Daphne Pinto, Secretary
Pledge of Allegiance	Isabelle Freeman-Elliott, Treasurer
Ethics Statement	Greg Richardson, Executive Director
Approval of March 1, 2018, Meeting Minutes	Furnie Lambert, Chairman
Welcoming Remarks	Dr. David M. Ward, Provost and Vice Chancellor for Academic Affairs, University of North Carolina at Pembroke
Greetings from the Lumbee Tribe	Mr. Harvey Godwin, Chairman, Lumbee Tribe of North Carolina
Special Recognition	Commissioner Roy Maynor
Executive Director's Report Staff Quarterly Program Reports (In Commission Packet)	Greg Richardson, Executive Director
<b>Special Presentations</b>	
Platform Presentation	Raven Dial-Stanley, Miss Indian North Carolina
Recent Archaeological Investigation Lumber River State Park, Wire Pasture Access and NC American Indian School Project	John J. Mintz, State Archaeologist, Office of State Archaeology
Section 8 Housing Program: Two Resolutions: 1-Veterans Administration Supportive Housing (VASH) Program Approval 2-Haliwa-Saponi Project Based Vouchers	Elton Ray Jacobs and David Grigsby
<b>Introduction of Summer Interns</b>	<b>Nathanial Jacobs</b> – (Coharie) Will be assigned to the State Recognition staff and will assist with State Recognition efforts.

	<b>Alexandra Bailey</b> -Will be assigned to our Section 8 Housing Program and will assist with the development of a Family Self-Sufficiency materials, design a proposed outreach strategy for this program.
<b>Lunch as a group</b>	<b>12:15-1:15 pm</b>
<b>Commission Retreat and Interactive Work Session</b>	<b>1:30 pm - 5:00 pm</b>
Introduction of Retreat and Work Session Facilitator	G. Richardson
<b>2018 Overview of Retreat and Work Session</b>	Dr. David Kiel, David Kiel Associates, Chapel Hill, North Carolina, Facilitator
- Commission, Legislation, Mission, Goals and Objectives, Programs	Do our programs and activities match well with our governing documents?
- By Laws Review	Are the by laws serving us well or do they need to be readjusted?
- Committee Structure	Do we have the right standing and special committees?
- Commissioner Expectations	What are the best practices for communication with the tribes?
<b>Dinner on own</b>	

## AGENDA June, 1

<b>Breakfast on own</b>	
<b>Commission Retreat and Work Session II: Strategic Planning Process</b>	<b>9:00 -noon</b>
Current thinking about strategic plans and planning Review of current plan and previous planning processes Who is the audience for the plan? Determining key constituencies How to involve each group Data we need and how to collect it Key decisions to be made Planning meetings—how many and when Finalizing the plan—who decides Communicating the plan—needed activities Time line for planning Commission’s role in monitoring and implementing	Dr. David Kiel leads Commission discussion about designing an effective planning process for the Commission to begin this summer and continue into the fall. Goal is to have a clear process and timeline for planning.

<b>Lunch as a group</b>	<b>Noon to 1:00 pm</b>
<b>Wrap Up Session</b>	<b>1:15-3:00 pm</b>
Complete discussion of strategic planning	David Kiel
Any further issues that have arisen during the session	David Kiel/Furnie Lambert
Items/Announcements from Commission Members	Furnie Lambert
<b>3:00 pm</b>	<b>Adjournment</b>
2018 Commission Meetings	September 7 – Raleigh, North Carolina December 7 – Raleigh, North Carolina
2019 Commission Meeting Schedule	March 2019-Raleigh, NC June 2019- TBD