



STATE OF NORTH CAROLINA
Department of Administration

Roy Cooper, Governor

Machelle Sanders, Secretary

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**NC Department of Administration Now Accepting Applications for the Lady
Cardinal Mentorship Program**

Internship offers high school girls an opportunity to explore STEM
careers in state government

RALEIGH, N.C. – The NC Department of Administration’s Council for Women & Youth Involvement (CFWYI) is accepting applications for the annual [Lady Cardinal Mentorship Program](#). The mentorship program is a 5-week summer enrichment opportunity for high school girls in North Carolina who are interested in exploring careers in the fields of science, technology, engineering, and/or mathematics within state government.

“The Lady Cardinal Mentorship Program nurtures the academic interests in STEM of high school girls, giving them a platform to explore careers that are often dominated by men,” said NC Department of Administration Secretary Machelle Sanders. “Lending such opportunities to our young women not only prepares them for the jobs of today and tomorrow but can potentially help reduce occupational segregation among men and women in the workforce and close the current gender wage gap.”

According to data released from the [2018 Status of Women in NC: Employment & Earnings Report](#), women in North Carolina earn a median income of \$36,400, and an average of \$8,600 less than men. Offering paid internships, training, apprenticeships and recruiting women to more high-growth and earning occupations, like engineering and information technology, can help improve the present employment and earnings disparity among women and men across our state and nation.

Established in 2019, the Lady Cardinal Mentorship Program offers high school girls hands-on work experience in STEM-related fields, cultivating their career goals while encouraging continuing education. The mentorship program runs June 15 – July 17, 2020. Selected students are assigned to state agencies based on field of interest. Each student will earn a stipend and work a total of 40-hours per week.

Students interested in applying for the 2020 summer mentorship program have until March 13, 2020. To be eligible, students must submit a completed application along with a resume, cover letter and transcript to NC CFWYI’s Internship & Youth Council Coordinator, Candace Dudley at candace.dudley@doa.nc.gov or NC Department of Administration’s Policy Development Analyst, Emily Roach at emily.roach@doa.nc.gov.

For more information on the Lady Cardinal Mentorship Program and to download an application, please visit the [NC Council for Women & Youth Involvement website](#) for more details.

About DOA

Established in 1957, the Department of Administration acts as the business manager for North Carolina state government. Under the leadership of Secretary Machel Sanders since appointed by Governor Roy Cooper in 2017, the department oversees Government Operations and advocacy programs. The department's advocacy programs provide advocacy, assistance and services to diverse segments of the state's population that have been traditionally underserved.

About NC Council for Women & Youth Involvement

The North Carolina Council for Women and Youth Involvement (CFWYI) is a division of the North Carolina Department of Administration. The mission of the Council is to advise the Governor, state legislators and state leaders on issues that impact women and youth.

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