



*“Celebrating over 40 years of Advocacy”*



**NORTH CAROLINA  
COMMISSION OF INDIAN AFFAIRS  
QUARTERLY COMMISSION MEETING  
March 19, 2015**

*(Held in conjunction with the 40<sup>th</sup> Annual NC Indian Unity Conference)*

Hilton/North Raleigh Midtown  
Grand Ball Room III  
3415 Wake Forest Road  
Raleigh NC 27609

Shirley Freeman, Vice Chairwoman, called the meeting to order at 9:30 a.m. with a quorum being present.

**APPROVAL OF THE AGENDA:** Commissioner Charlene Jacobs made a motion to approve the agenda. The motion was seconded by Commissioner Furnie Lambert. Motion carried.

**INVOCATION:** Commissioner Dorothy Crowe recited the invocation prayer.

**PLEDGE OF ALLEGIANCE:** Commissioner Furnie Lambert led the membership and guests in the pledge of allegiance.

**ROLL CALL:**

**MEMBERS**

President Pro Tem Appointee	Daniel Locklear	Present
Speaker of the House Appointee	Wanda Burns-Ramsey	Present
Coharie	Isabell Freeman-Elliott	Present
Coharie	Charlene Jacobs	Present
Cumberland County Association for Indian People	Roy Maynor	Present
Cumberland County Association for Indian People	Gladys Hunt	Present
Eastern Band of the Cherokee Nation	Sam Lambert	Present
Eastern Band of the Cherokee Nation	Marvel Welch	Present
Guilford Native American Association	Ruth Revels	Present
Guilford Native American Association	G. DeVane Burnette, Sr.	Absent
Haliwa Saponi	Jeffrey Anstead	Present
Haliwa Saponi	Charles (Pete) Richardson	Present
Lumbee	Larece Hunt	Present
Lumbee	Daniel Jones	Present
Lumbee	Furnie Lambert	Present
Meherrin	Constance Mitchell	Present



**“Celebrating over 40 years of Advocacy”**



**ROLL CALL**

**MEMBERS (Continued)**

Metrolina Native American Association	Walter D. Baucom	Present
Metrolina Native American Association	Jessie Jacobs	Present
Occaneechi Band of the Saponi Nation	Sharn Jeffries	Present
Sappony	Dorothy Crowe	Present
Triangle Native American Society	Lana Dial	Present
Waccamaw Siouan	Elton R. Jacobs	Present
Waccamaw Siouan	Shirley Freeman	Present

**YOUTH REPRESENTATIVE**

NCNAYO	Halona Benjamin	Present
NCNACOHE	Toni Hendeson	Absent

**STATE OFFICIALS**

Department of Administration, Bill Daughtridge, Jr., Secretary	Present
Designee: Bill Bryan, Deputy Secretary	Present
Employment Security Commission, John E. Skvaria, III	
Designee: Dale Folwell	Present
Department of Environment & Natural Resources, Donald R. van der Vaart	Absent
Department of Health & Human Services, Dr. Aldona Wos, Secretary	
Designee: Sherry Bradsher	Present
Department of Labor, Cherie Berry, Commissioner	
Designee: Tina Morris Anderson	Absent

**STAFF PRESENT**

- Greg Richardson, Executive Director
- Sue Faircloth, Case Manager, Workforce Investment Act Program
- David Grigsby, Program Director, Section 8 Program
- Kimberly Hammonds, Program Director, Economic Development
- Mickey Locklear, Program Director, Educational Talent Search Program
- Stephen Maynor, Community Development
- Elk Richardson, Program Director, Workforce Investment Act Program
- Consuela Richardson, Counselor, Educational Talent Search Program
- Daphne Pinto, Administrative Secretary

**OTHER STATE OFFICIALS PRESENT**

- Ms. Rhonda Todd, Legislative Liaison (DOA)
- Jarrod Lowery, Community Liaison, Governor’s Office

**OTHERS PRESENT:** List on file with the Commission

**WELCOME AND INTRODUCTIONS:** Mr. Greg Richardson, Executive Director, N.C., Commission of Indian Affairs, introduced Daphne Pinto to the Commission as his new Administrative Secretary. He acknowledged and welcomed all Commission members, Tribal leaders, Chiefs, State Officials, and guests present. He acknowledged Ms. Judith Alyne Smith, Miss Senior Indian North Carolina from the Eastern





## *“Celebrating over 40 years of Advocacy”*



Band of Cherokee, and the new Commission members Ms. Lana Dial replacing Mr. Brett Locklear who resigned, and Ms. Halona Benjamin representing NC Native American Youth Organization (NCNAYO).

**ETHICS STATEMENT:** Mr. Richardson read the Ethics Statement, on behalf of Chairwoman Revels. He charged the Commission Members to declare any conflict of interest, or appearance of conflict of interest that may exist for agenda items being considered by the Commission, as mandated by the State Ethics Act. None were noted.

**APPROVAL OF DECEMBER MEETING MINUTES:** The minutes of the Commission meeting held on December 5, 2014, were presented. Commissioner Constance Mitchell noted a typing error on page 5 the word “pan” to read as “plan”, Commissioner Lana Dial noted a misspelled acronym on page 8 the word “GAO program” to read as “GAL program”. They moved to approve the minutes after the corrections were made as stated. A motion to approve the minutes with the amendments was made by Commissioner Larece Hunt and seconded by Commissioner Charles Richardson. Motion carried.

### **INFORMATION ITEMS:**

**EXECUTIVE DIRECTOR’S REPORT:** Mr. Greg Richardson, Executive Director, NC Commission of Indian Affairs, presented the division report. The following topics were discussed:

- **Acknowledgement:** Mr. Richardson acknowledged and thanked Ms. Earlene Stacks, former Commission member and current member of the NC Indian Housing Authority, and Ms. Barbara Melvin, former Commission member and current Executive Director of the NC Indian Housing Authority for attending the meeting. He also acknowledged Tribal leaders and Chiefs present.
- **Condolences:** Mr. Richardson expressed his condolences to the following Commission members:
  - Commission member Charles Richardson’s mother and nephew both passed away within one week of each other.
  - Former retired Commission member Archard Lynch’s mother passed away recently.
  - New Commission member Lana Dial also lost her mother recently.
- **Budget:** It was noted that there would be a 2% cut related to the budget. Details listed as follows:
  - Cost of supplies, travel for Commission members and staff would be affected.
  - Concerns related to the uncontrollable expenses for utilities related to computers and phones need to be paid.
  - The quarterly Commission meetings and all Committee meetings that involve travel expenses will be suspended through June 30, 2015.
  - Suggestions were made that the Commission could meet via teleconference due to travel restrictions.
  - Exceptions were made for the Recognition Committee meeting scheduled for March 31, 2015, to discuss the Tuscarora Nation of North Carolina – Petition for State Recognition. This meeting was cancelled since the budget authorization was denied due to insufficient funds.
- **Commission Transition:** It was noted that there is an impending change within the Department of Administration (DOA), which is associated with the realignment of functions of state government. The notice indicated that select divisions within the Department may be transitioned out of DOA to the Governor’s office. Mr. Richardson indicated that the transfer will take place prior to July 1, 2015. He noted that the funds for the Commission are listed in the Governor’s budget. The funds would be transferred to the Governor’s office for the continuation of the





## *“Celebrating over 40 years of Advocacy”*



purpose of the Commission as it stands. There were no changes with regards to the budget. He expressed Secretary Bill Daughtridge, Jr. was carrying out the Governor’s order for the proposed changes. The State Representatives have to support the Governor’s agenda and the Governor’s budget. Commission members needed to be mindful of the Governor’s realignment proposal. It was noted that the transfer from DOA to the Governor’s office will be issued through an executive order. The other option would be the transfer could be executed through a special provision which would occur through the General Assembly’s action. Mr. Richardson expressed that more information would be shared as it becomes available.

- **Legislation:** There was no legislative agenda related to the Tribes and Programs. Mr. Richardson introduced Ms. Rhonda Todd, Legislative Liaison for DOA. He expressed that Ms. Todd highlighted the legislative items that were brought forward to the House and Senate as follows:
  - HB 95 Tribal Alcoholic Beverage Control: An act to authorize the Eastern Band of Cherokee Indians Tribal Alcoholic Beverage Control Commission to issue wine shipper permits and commercial ABC permits and to clarify that the Eastern Band of Cherokee Indians Tribal Alcoholic Beverage Control Commission maintains exclusive authority to issue certain permits.
  - SB97 State Advisory Council on Indian Education: An act to modify the membership of the State Advisory Council on Indian Education.
- **Tuscarora Nation of North Carolina – Petition for State Recognition** (details listed in the handout).
- **Joint Legislative American Indian Affairs Caucus:** The meeting was hosted by Rep. Charles Graham at the Legislative Building on January 8, 2015. The purpose of the meeting was to provide tribal leaders with an opportunity to address any legislative issues of concern.
- **UNC-TV broadcast regarding “Collecting Carolina” interview regarding NC Native American Indian Arts and Crafts:** The purpose of the interview was to expose the UNC-TV audience to the American Indian arts and crafts. Additionally, to provide information about the upcoming events in the state during the current year (2015). To share the Native American Culture and promote travel and tourism in the State of North Carolina.
- **Cultural and Historic Sites:** Issues related to the Town Creek Indian Mound was discussed. Mr. Steve Claggett, Department of Cultural Resources and Mr. Greg Richardson visited Town Creek. It was noted that upon observation, the maintenance and upkeep was neglected. The Town Creek Indian Mountain is an historic site that needs to be preserved (it has a deep rooted history in terms of the Indian people of North Carolina). A suggestion was made to visit the site in the near future to evaluate the deterioration.
- **Indian Child Welfare Gathering:** The Gathering was held in the Waccamaw-Siouan Community on February 5, 2015. The event was a success due to support from the Tribes and Communities. The purpose was to provide tribal leaders, Commission members and staff information about the rules regulations and procedures required to place Indian Children into foster care and permanent adoptions. Mr. Richardson indicated the he received support from Commissioner Jessie Jacobs and Ms. Sherry Bradsher, Department of Health and Human Services.
- **Personnel Updates:** (these are listed in the handout).
- **Domestic Violence and Sexual Assault Grant (DV/SA Grant):** The DV/SA application for the grant program from the Governor’s Crime Commission was submitted.





## *“Celebrating over 40 years of Advocacy”*



A recommendation was made to the Commission to accept the proposal as an action item. Commissioner Charles Richardson made a motion to approve the proposal. The motion was seconded by Commissioner Furnie Lambert. Motion carried.

Mr. Richardson thanked Mr. David Grigsby, Section 8 Housing Program Manager for his dedication and follow-up on the DV/SA grant proposal. He also thanked Ms. Carly Crim, Grants Writer (DOA). It was noted that the grant proposal was \$119,000 for twenty one months. It is slated for May 1, 2015.

The handout is attached and is an official part of the minutes.

### **Questions and Concerns from Commission Members regarding the Commission Transition:**

- How is the transition going to affect the budget?
- Mr. Richardson indicated that there would not be major issues related to the transfer if the budget is transferred intact. It was noted that a survey was conducted on all of the grants (state and federal) received by the Commission of Indian Affairs (CIA). However, there would be a problem if the transfer occurred mid-year for federal funded programs. Example: If the grant ended September 30 the Program would not want the grant to be transferred prior to this date.
- Mr. Richardson expressed that for state funds as long as there is a DUNS number, employee ID number and the budget is transferred intact, there should not be a problem.

A motion was made by the Commission to support the transfer intact.

**TRIBAL TRANSITION & MANAGEMENT CERTIFICATE PROGRAM:** Dr. Darek W. Hunt, MPA, PhD Candidate Director, Office for Regional Initiatives, The University of North Carolina at Pembroke presented this item. He discussed the following:

- The University of North Carolina at Pembroke was the first Native American College in the state of North Carolina.
- The Tribal Transition & Management Certificate Program (TT&M) was designed with assistance from the NC Commission of Indian Affairs (NC CIA), the Lumbee Tribe of NC, UNC Pembroke’s Southeast American Indian Studies (SAIS) Program, and the Department of American Indian Studies. The TT&M program is an introductory course to UNCP’s Tribal Certification Programs. One of the main goals of the program is to facilitate and promote Native nation building, self-governance and self-determination in tribal communities. Another is to share the fundamentals of general organizational practices of American Indian tribes throughout the United States, focusing on areas essential to operating a tribal administration.
- The TT&M Certification program has three core classes – Indian Housing Administration, Personnel Management, and Effective Communications.

Indian Housing Administration: The course will review current Indian Housing Policy.

Personnel Management: This course will focus on the issues of ethical standards within the workplace, accountability, at-will employment, employee privacy, accessing skills and building trust.

Effective Communications in the Workplace: This course will focus on the types of communication in the workplace within the tribe and with external entities, its components, and its context. The course will discuss how to make the most efficient use of communication skills for today’s business environment.





## *“Celebrating over 40 years of Advocacy”*



- Other Courses offered in the Curriculum are listed as follows:  
Grant Management; Grant Proposal Writing; Responsibilities Elected & Appointed Tribal Officials; Budget and Finance; Public Relations Management; Tribal Genealogy and Tribal Membership/Enrollment; Leadership Development Program; and Youth Leadership.
- Funding Resources: Major cooperation will be contacted for donations to be used towards the program.

The brochure is attached and is an official part of the minutes.

- Mr. Greg Richardson thanked Dr. Hunt for his presentation. He informed the Commission that this program is a professional development training program that the Commission of Indian Affairs assisted. He also expressed that the Commission helped initiate the strategic plan in FY 1999-2000 during a retreat at the UNC Pembroke. He indicated that this was the goal of the Commission back then and was happy to see the training program being implemented. Mr. Richardson informed the Commission to contact businesses that could help fund the program.

### **Questions and Concerns from Commission Members:**

- Commission members asked clarifying questions.
- What is the start date for the launch of the program?
- It was noted that the program will go live on April 7, 2015.
- Chairwoman Ruth Revels thanked Dr. Hunt for his presentation and expressed the Commission support towards the training program.

**QUARTERLY PROGRAM REPORTS:** The handouts of the quarterly reports from the Program Managers were included in the meeting packet. Commission members have reviewed these reports. No questions or concerns were noted.

The quarterly reports are attached and are an official part of the minutes.

**2014 INDIAN EDUCATION REPORT – STATE ADVISORY COUNCIL ON INDIAN EDUCATION (SACIE):** Ms. Kamiyo Lanning, Chair, State Advisory Council on Indian Education (SACIE), Ms. Deborah Williams, Department of Public Instruction (DPI), Dr. Olivia Oxedine, State Board of Education, Chief/ Dr. Ogletree Richardson, Consultant, State Board of Education, and Ms. Mickey Locklear, Director, Educational Talent Search Program, CIA.

Ms. Kamiyo Lanning presented the following report on behalf of her team:

- It was indicated that the report “A New Vision for Native Students” presented by the State Advisory Council on Indian Education was submitted to the NC State Board of Education in February 2015, and approved on March 5, 2015.
- The handout was distributed. It was noted that the details of the report would be presented later at the “Workshop Session I” at 3:30 p.m. during the Indian Unity Conference.
- SACIE formed two Committees, the Education Summit Committee that will meet in October 2015. The second is the Cultural Responsive Committee that will have the task to find accurate information to disseminate the curriculum in the state of North Carolina.
- A study initiated by the Education Policy Initiative at Carolina (EPIC) in Chapel Hill began in July 2014 and will run until December 2015. The project entitled “The Schooling Experience of





## *“Celebrating over 40 years of Advocacy”*



North Carolina’s American Indian Students” with funding from Regional Education Laboratory Southeast. This project descriptively compares the educational outcomes of American Indian students in North Carolina to their peers within their schools and statewide. Outcomes being examined include test scores (EOGs/EOCs), attendance, graduation rates, and disciplinary referrals. In addition, the study is examining the schooling experience of American Indian students in regard to the availability of high-quality teachers; access to and completion of advanced courses; school funding, participation in school sports, extra-curricular activities, and school-level efforts to engage the American Indian parents and communities.

- The total enrollment of American Indians/Alaskan Native students in North Carolina’s public schools (K-12) is 20,578 for 2013-14, of which 82 percent are enrolled in school districts receiving federal dollars through the Indian Education Act of 1972. These are the Title VII schools. The remaining 18% of the students are enrolled in the other 97 school systems.
- It was noted that the information for the report was drawn from the drop out rate from previous years. Ms. Lanning informed the Commission that during the SACIE quarterly meeting on Tuesday of last week, the state issued the new drop out rates.
- FY 2013-14 the American Indian students increased after declining for nine consecutive years. They increased 15.7% from FY 2012-13 (3.12%).
- The American Indian male student drop out rate is the second highest rate at 3.7%, the American Indian female drop out rate is the third highest in the state and it increased from 3.4% from 2.1%. The state average HS drop out is 2.28%, Native students 3.61%.
- A graph “2014 Findings” American Indian was compared to white students as follows: Reading proficiency rate is 29% below the majority; Mathematics proficiency rate is 28% below the majority; Math I proficiency rate 25% below the majority; English II proficiency rate 28% below the majority; and Biology proficiency rate 24% below the majority.
- A challenge was proposed to all the members on SACIE that at every meeting two members will be requested to submit a report on their visit to the Title VII schools.
- In conclusion, Ms. Lanning informed the recommendation from SACIE as follows:  
The Council recommends that the Department of Public Instruction continue to work closely with schools and districts in promoting and disseminating culturally responsive resources that have been carefully selected by the Council. The aim of SACIE is to better inform classroom teachers of the American Indian heritage using resources that accurately portray the past, the present and the future directions of Native people in North Carolina. Culturally responsive instructional resources can be found at the following website:  
<http://www.ncpublicschools.org/americanindianed/resources/>
- Ms. Lanning indicated that the report was approved by the State Board of Education on March 5, 2015. She noted that the report will be disseminated to all the local agencies throughout the state of North Carolina. She requested Commission members to take the information back to their communities.
- Mr. Greg Richardson thanked Ms. Lanning for her presentation and congratulated her for completing her undergraduate studies.

### **Questions and Concerns from Commission Members:**

- What happens to the funds in Title VII when students drop out?
- It was noted that Title VII is federally funded, it has its own regulations. Each student gets a certain percentage. Ms. Lanning noted that the information can be researched on the Title VII website.





## *“Celebrating over 40 years of Advocacy”*



- Did the survey indicate the reason for the drop out?
- It was indicated that the study is looking into the reason for the student drop out, their culture and their family background. The preliminary results will indicate this information when completed in six months. It was recommended that the results will be brought back to the Commission at a later date.
- Commission members expressed that the problem can be identified early (in the second and third grade) before the drop out.
- It was noted that 40% of the students that drop out are due to the attendance. The information can be found on the DPI website as indicated above.
- It was suggested that SACIE present this information to the NC Legislation to pay more attention to attendance of a student.
- Questions were asked as to who is enforcing the laws for the drop out age?
- Commission members raised concerns regarding seeing students playing at odd hours. Ms. Deborah Williams, DPI, noted that the student could be home schooled, he/she could be on a long term or short term suspension. She also expressed that any concerned citizen could notify the school or local law enforcement.

### **REPORT ON SECTION 8 HOUSING PROJECT BASED VOUCHER, HOUSING DEVELOPMENT, RED SPRINGS, N.C.:** Mr. David Grigsby, Director, Section 8 Housing Program, NC CIA presented the following:

- The project in Red Springs will begin end of June, 2015. Applications will be accepted separately from the regular Section 8 programs. Mr. Grigsby indicated that the Section 8 staff will be meeting on Monday, March 23, 2015 to decide on the Counties that will accept these applications. The announcement on the county listing will be indicated on the website.
- It was noted that due to the layout in the office plan in Hoke County, the applications will be received in the other neighboring counties.

### **ACTION ITEM ON SECTION 8:**

- The wording and procedure change on the Public Housing Authority (PHA) applications was submitted for approval. Commissioner Wanda Burns-Ramsey made a motion to approve the correction. The motion was seconded by Commissioner Daniel Locklear. Motion carried.

The PHA correction for Section 8 is attached and is part of the official minutes.

- Domestic Violence & Sexual Assault application for the grant program received from the Governor’s Crime Commission was submitted for approval. Commissioner Charles Richardson made a motion to approve the DV/SA grant proposal. The motion was seconded by Commissioner Furnie Lambert. Motion carried.

No handout was presented.

### **REPORT ON INDIAN CHILD WELFARE – MEMORANDUM OF AGREEMENT:**

Commissioner Marvel Welch and Ms. Sherry Bradsher, Department of Health and Human Services, Co-Chairs, Indian Child Welfare Committee submitted the *draft* Memorandum of Agreement (MOA) to the Commission.





## *“Celebrating over 40 years of Advocacy”*



- Commissioner Jessie Jacobs made a motion to accept the *draft* Memorandum of Agreement. The motion was seconded by Commissioner Jeffery Anstead and it passed unanimously.
- It was noted that the *draft* MOA will be tailored to each tribe.
- It was suggested that the *draft* Memorandum of Agreement be submitted to the Tribal Organizations for a feedback. The due date for the feedback was indicated as May 15, 2015.
- A recommendation was made that the *draft* MOA be brought back to the next Commission meeting in June 6, 2015, for final approval. Chairwoman Revels noted that the MOA would then be accepted as a policy during the September 5, 2015 Commission meeting.

The handout presented is attached and is an official part of the minutes.

### **LOW INCOME ENERGY ASSISTANCE PROGRAM – 2015 ENERGY CONFERENCE & FY 2015-16 GRANT APPLICATION AND PLAN:** Mr. Stephen Maynor, Director, Community Development Program, NC CIA, presented this item.

- The Low Income Energy Assistance Program (LIEAP) is a federally-funded program that provides a one-time vendor payment to help eligible households pay their heating bills. Priority in eligibility is given households with: Disabled individuals receiving services through the Division of Aging and Adult Services, or all members age 60 or older.
- The applications for the elderly and disabled were accepted December 1-January 31 or until funds are exhausted to priority households. It was noted that the funds this year lasted much longer. LIEAP was able to extend the deadline due to the lasting funds.
- The second wave of applications are accepted February 1-March 31 or until funds are exhausted for all other households. It was noted that a lot more people are eligible in this tier of applications.
- Eligibility requirements: The household must meet all of the following: An income test; Have reserves of no more than \$2,250; Be responsible for their heating bills; Include a U.S. Citizen or non-citizen who meets eligibility criteria; Must provide an ID Card; Address; Valid SS#; Any or prior income.
- Background on funding: The Commission of Indian Affairs receives \$87,000 from the Department of Health and Human Services. The division provides energy education to American Indian Citizens, application assistance and public awareness.
- The target goal is to reach 3,525 participants within the American population in various counties (Bladen, Columbus, Cumberland, Harnett, Halifax, Warren and Sampson County). July 2014 through March 2015 LIEAP has exceeded its target goal, they contacted 6,491 participants.
- Details on energy education, application assistance and public awareness were provided. It was noted that in each of the Seven Communities they attend workshop, attend community meetings, Tribal activities such as pow wow's, conferences, tribal workshops, etc.
- A handout was provided on the “101 ways to Save Energy and Money” through the LIEAP program. The brochure is informative on how to conserve energy in the home and minimize the utility costs.
- It was noted that the staff provides energy efficiencies and energy resources. The program is managed by Mr. Steve Maynor for Bladen, Columbus & Sampson Counties; Mr. Jerri Perry for Cumberland & Harnett Counties; Colmorene Wilson for Halifax and Warren Counties.
- Mr. Maynor informed the Commission that the application to request for funding for FY July 2015 was presented to DHHS.





## “Celebrating over 40 years of Advocacy”



- A recommendation was made to increase staff timings (extend to two extra months) to provide services to the participants.
- An invitation was extended to the Commission to attend the 2<sup>nd</sup> Annual Energy Conference at the Holiday Inn I-95, 1944 Ceder Creek Rd., Fayetteville, NC 28302, on Thursday, April 30, 2015, from 11:00 a.m. to 3:00 p.m.
- Topics will include energy efficiency and how to conserve energy. He mentioned a brief list of vendors attending the conference.

*Lunch was moved to later on the agenda.*

### **ACTION ITEM:**

#### **NC COMMISSION OF INDIAN AFFAIRS UPCOMING VACANCIES:**

#### **COMMISSION APPOINTMENT RECOMMENDATIONS:**

A handout indicating the list of appointment recommendations with term dates was provided.

The following items were presented by Mr. Greg Richardson, Executive Director, NC Commission of Indian Affairs:

#### **State Advisory Council on Indian Education (SACIE):**

- Mr. Richardson explained that the recommendation process had three requirements: Applicant bio; Letter from Tribal Organization; Letter from the School System for Educators.
- He highlighted the last column that indicated letter & application on file.
- A minor correction was made to the list, it now reads as “Josephine Graham-Spalding”. Ms. Veronica Graham, the Waccamaw Siouan member declined to continue her term. It was noted that Ms. Graham is currently seated on SACIE and will continue to serve until June 30, 2015. Ms. Josephine Graham-Spalding will replace her position starting July 1, 2015.
- It was indicated that Mr. Larry M. McNeill was nominated from the Lumbee Tribe for appointment consideration to SACIE.
- It was noted that there were seven nominations and only six vacancies.

**SACIE 2015-2016 Appointment Recommendations:** (six vacancies) - all five incumbents are eligible for re-appointments and one for new appointment as follows:

Margo Howard; Parent of a student; Meherrin Tribe; 2015-2016 (2<sup>nd</sup> Term)

Alisa Hunt-Lowery; Parent of a student; Lumbee Tribe; 2015-2016 (2<sup>nd</sup> Term)

Kamiyo Lanning; Parent of a student; Eastern Band of Cherokee Tribe; 2015-2016 (2<sup>nd</sup> Term)

Sharon Williams; Parent of a Student; Coharie Tribe; 2015-2016 (2<sup>nd</sup> Term)

Kara Stewart; Educator; Sappony Tribe; 2015-2016 (2<sup>nd</sup> Term)

Josephine Graham-Spalding; Educator; Waccamaw-Siouan Tribe; 2015-2016 (1<sup>st</sup> Term)

- Commissioner Gladys Hunt made a motion to approve the six appointment recommendations listed above. The Motion was seconded by Commissioner Furnie Lambert and it passed unanimously.
- Mr. Richardson informed the Commission that Ms. Deborah Williams, DPI will receive a letter indicating the above recommendations. He expressed that the six members will be confirmed in the upcoming State Board of Education meeting.





## *“Celebrating over 40 years of Advocacy”*



**NC Indian Housing Authority (NCIHA) appointment recommendation:** One vacancy – incumbent appointee

Dr. Joseph O. Richardson; Tribe; Haliwa-Saponi, 2015-2016

- Commissioner Gladys Hunt made a motion to approve the appointment recommendations for the NCIHA. The motion was seconded by Commissioner Wanda Burns-Ramsey and it passed unanimously.
- Commissioner Elton Ray Jacobs announced that his term was up for the NC Indian Housing Authority. Commissioner Gladys Hunt accepted the friendly amendment to include Mr. Elton Ray Jacobs name for reappointment. The motion was seconded by Commissioner Wanda Burns-Ramsey. Motion carried. Commissioner Elton Ray Jacobs recused himself from the vote.

**NC Commission of Indian Affairs appointment recommendation:** It was indicated that Ms. Lana Dial is currently completing Brett Locklear’s term. He resigned on December 5, 2014. All seven are eligible for re-appointments as follows:

Charlene Jacobs; Coharie Tribe; 2015-2018

Roy Maynor; Cumberland County Association for Indian People Tribe; 2015-2018

Sam Lambert; Eastern Band of the Cherokee Nation Tribe; 2015-2018

Charles Richardson; Haliwa-Saponi Tribe; 2015-2018

Daniel Jones; Lumbee Tribe; 2015-2018

Walter Baucom; Metrolina Native American Association Inc. Tribe; 2015-2018

Lana Dial; Triangle Native American Society, Inc. Tribe; 2015-2018

- No motion was made. It was indicated that the NC Commission of Indian Affairs Division will send the letters to the tribes for reappointment or to appoint a new successor.

### **United Tribes of North Carolina appointment recommendation:**

It was noted that this is an administrative position for the following recommendation:

Greg Richardson; Haliwa-Saponi Tribe; CIA Executive Director

- Commissioner Jeffrey Anstead made a motion to approve the appointment recommendations for Mr. Greg Richardson, United Tribes of North Carolina. The motion was seconded by Commissioner Furnie Lambert and it passed unanimously.
- Chairwoman Ruth Revels informed the Commission that Mr. Greg Richardson serves on the United Tribes and also represents the NC Commission of Indian Affairs.

### **Legal Aid of North Carolina**

Mr. Greg Richardson paid tribute to the late Julian Pierce. He expressed that Mr. Pierce was killed in his home while running for public office on March, 26, 1988, in Robeson County. Mr. Pierce was a prominent Lumbee attorney and was respected by the Legal Aid Organization of North Carolina. He expressed that the Legal Aid of North Carolina Board adopted in its official record a resolution naming the state administrative office and headquarters of Legal Aid in honor of Mr. Pierce “in recognition of his





## *“Celebrating over 40 years of Advocacy”*



exemplary efforts on behalf of equal justice and his extraordinary service to the people of North Carolina.” This is the first building in the capitol to be named after a Native American. It was noted that more details on the late Mr. Pierce were mentioned in the program booklet along with his photograph.

**Legal Aid of North Carolina appointment recommendation:** One vacancy – incumbent appointee  
Mr. Tony Clark; Robeson County

- Commissioner Furnie Lambert made a motion to approve the appointment recommendation for the Legal Aid of NC. The motion was seconded by Commissioner Charles Richardson and it passed unanimously.
- Chairwoman Revels expressed that this position was valuable to the Commission. She informed that the Legal Aid of NC provides free services to the Native American community.
- Mr. Richardson informed the Commission that Mr. Clark works with inmates at the Department of Corrections. Mr. Clark is the legal aid for Native American inmates having issues with religious freedom and other cultural issues.
- It was noted that Mr. Clark is looking into a policy change in regards to religion for Native American inmates.

### **ADDITIONAL ANNOUNCEMENT:**

- Mr. Greg Richardson acknowledged Mr. Tony Hayes, NC Indian Economic Development Initiative, Mr. Gene Jacobs, Chief of the Cohaire Tribe, Mr. Tony Hunt, Tribal Administrator for Lumbee Tribe, Ms. Birnella Delemora, Chairman, Halifax Community College, Ms. Judith Alyne Smith, American Indian Senior Citizen of NC, and Ms. Sue Vaughn, Photographer.
- Mr. Richardson informed the Commission that the timeline for the recommendations would be moved to the beginning of the fiscal year rather than January or March. He noted that there was not enough time to complete the process of informing the communities and Tribal Organizations. He suggested that the June agenda will include the 2016 term ending dates for all of the above categories.

### **COMMITTEE REPORTS:**

**American Indian Legislative Updates:** Commissioner Roy Maynor, Chair, informed that the Committee did not meet. No update was reported.

**Adhoc Indian Land Trust & American Indian Veterans:** Commissioner Furnie Lambert, Chair noted the following:

- On the land trust the legal document have been submitted to the Tribal Attorney of the Lumbee tribe.
- American Indian Veterans – There was no update at this time.
- Mr. Greg Richardson expressed that he, Commissioner Furnie Lambert and Mr. Tony Hunt will need to discuss the agreement regarding the economic development submitted to the Lumbee Tribe. It was indicated that an attempt will be made to resolve any issues that are holding the process from moving forward. (GS 143B was referred).

### **ACKNOWLEDGEMENT FROM COMMISSION CHAIR**

Chairwoman Revels acknowledged Ms. Earlene Stacks (guest) for completing 25 years on the NC Commission of Indian Affairs. She was representing Metrolina Native American Association in





## *“Celebrating over 40 years of Advocacy”*



Charlotte. Ms. Stacks is currently serving on the American Indian Housing Board. Chairwoman Revels requested Ms. Stacks to bless the food for the Commission.

*Chairwoman Revels announced a short recess for lunch.*

*Lunch break, meeting reconvened at 12:45 p.m. (working lunch).*

### **COMMITTEE REPORTS** *(Continued)*

**American Indian Education- 36<sup>th</sup> Annual North Carolina Native American Youth Conference, June 17-20, UNC Pembroke:** Commissioner Dorothy Crowe, Chair of the State Advisory Council on Indian Education (SACIE). A summary of the Education Committee meeting held on March 16, 2015 was distributed. Commissioner Crowe presented the following:

- The Commission (NCCIA) sent notice to the NC State Recognized Tribes and Organizations informing them of the positions held on SACIE that would expire June 30, 2015. Members serving their first terms would be eligible to apply for second terms, if they so desire. The SACIE had approved an application form to be used by applicants. The application form can be downloaded at <http://www.ncpublicschools.org/americanindianed/advisory/>
- The application process has four stages, they are identified as follows: First - Personal Information and Tribal/Organization Affiliation (completed by the applicant); Second – Tribal/Organization Endorsement (completed by the tribal organization); Third – Submit a brief bio and resume (candidate provides this information); Fourth – Educator’s Position only, endorsement from Local Education Agency need to verify the educator is fully licensed by the State of NC. The District signs agreeing to support the educator in attendance of the SACIE meetings and other functions of the State Advisory Council. It was noted that the local agencies become aware of the State Advisory Council on Indian Education (SACIE).
- The Education Committee reviews the completed applications and recommends applicants to the NCCIA Board of Commissioners for the upcoming positions that begin on July 1 of the state’s fiscal year. After receiving the approval of the NCCIA Board, the NCCIA Board recommends the applicants to the NC State Board of Education. The nominees are then approved by the NC SBE.
- Commissioner Crowe reiterated the re-appointments and appointment recommendations for SACIE as mentioned above in the action items under “SACIE”. It was noted that Ms. Josephine Graham Spaulding, Principal, Waccamaw-Siouan Tribe from Columbus County was recommended for the vacant educator position.
- She expressed that the application process is cumbersome and the time allocated for the process is limited. It was noted that more time was needed for the application process in the future.
- Discussed the FY 2013-2014 drop out rates. It was noted that the drop out rates were reported to the State Board of Education on March 5, 2015 as previously indicated by Ms. Kamiyo Lanning. The report can be found online, it is listed by education districts.
- Web links are as follows:

Drop out report: <http://dpi.state.nc.us/research/droupout/reports/>

NC American Indian Scholarship Fund: Applications are due on May 1, 2015.

[http://www.trianglecf.org/grants\\_support/view\\_scholarships/north\\_carolina\\_american\\_indian\\_fund\\_scholarship](http://www.trianglecf.org/grants_support/view_scholarships/north_carolina_american_indian_fund_scholarship)





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- Upcoming Event:

Planning continues for the American Indian Education Summit is scheduled for October 9, 2015. The location is to be determined. Topics will include cultural resources, engaging parents, effective parent/teacher communication, teacher resources, historical grief and trauma.

- The report is posted on the DPI website under the same web link as stated for the applications above.

**Action item for SACIE as follows:** A proposal to the NC CIA Board for the Nominations of SACIE members.

Suggested timeline for SACIE Applications was discussed as follows:

August	September – October	November	December	January	July 1
NC CIA announces positions to be filled	Applications Completed for 2 <sup>nd</sup> term or 1 <sup>st</sup> term	Applications due to NC CIA Education Committee	Education Committee makes recommendations to NC CIA Board for approval	DPI receives recommendations to the State Board of Education (SBE)	Term begins for the newly appointed members

- Commissioner Crowe expressed that the SACIE recommendations this year were presented to the NC State Board of Education (NC SBE) after their meeting since the Commission met in mid-March.
- It was suggested that the nominations be presented to the Commission at the December meeting. This will allow the recommendations to be presented to the NC SBE prior to their March meeting. Commissioner Crowe emphasized that it was imperative that these positions be approved by the NC SBE and be ready for commencement on July 1<sup>st</sup>.
- Commissioner Charles Richardson made a motion to approve the suggested timeline for SACIE application process as recommended. The motion was seconded by Commissioner Charlene Jacobs and it passed unanimously.
- Mr. Greg Richardson suggested a friendly amendment and recommended that the same timeline changes in the application process made in the SACIE process be applied to all the other categories mentioned during the action items he presented earlier (such as: NC Indian Housing Authority; NC Commission of Indian Affairs; United Tribes and Legal Aid of NC).
- Commissioner Charles Richardson made a motion to approve the friendly amendment to include the suggested timeline for the NC Indian Housing Authority; NC Commission of Indian Affairs; United Tribes and Legal Aid of NC application process as recommended by Mr. Greg Richardson. The motion was seconded by Commissioner Charlene Jacobs and it passed unanimously.

The handout presented by the Education Committee is attached and is an official part of the minutes.





## *“Celebrating over 40 years of Advocacy”*

**Education Talent Search Committee:** Ms. Mickey Locklear, Director, Education Talent Search Program, presented the following:

- NC Native American Youth Organization (NC NAYO) Conference is scheduled for June 17-20, 2015, at the UNC Pembroke. The theme this year will be honoring the Native American history and its culture. More information will be provided later.
- Workshops at the conference will include: Culture at a New Era; Healthy Living; Native Entrepreneurship; Public Speaking; Resume Building and Interview Skills; Cognizant Procedure; Leadership; Conducting Successful Youth Meetings and Projects; Adapting to Diversity; Alcohol and Subsistence Abuse Prevention; College Readiness; Scholarships for Native Students; Youth Issues; Safe Driving; Native Cooking and Native Spirituality.
- Funds are limited: Ms. Locklear informed the Commission that a table is setup in the atrium for Tribes and Organizations interested in purchasing an advertisement in the NC NAYO Conference booklet, or sponsoring a child to attend the conference to stay at the University Campus (cost for each student \$175 for 3nights/ 4 days which includes meals). She noted that sponsorship can be supported with donations starting from \$35 and up.
- Email addresses are listed on the brochure (placed on the table in the atrium) for anyone interested in contributing towards the donation.
- Chairwoman Revels noted that the Commission does contribute towards the scholarship.
- Deadline for the contribution is May 1, 2015.

**American Indian Cultural Resources Committee:** Commissioner Jeff Anstead, Chair of the Committee presented the following:

- He expressed concerns on the Indian Creek Mountain and the Indian Creek Monument. It was noted that the Committee needs to address its restoration and maintenance towards its upkeep for landscaping, etc.
- Upcoming event: 20<sup>th</sup> Annual Indian Heritage Month Celebration, is scheduled for Saturday, November 21, 2015 at the NC Museum of History from 11:00 a.m. to 4:00 p.m. The planning is ongoing. More information was to follow.
- It was noted that the Committee has a Facebook page and meets on a monthly basis. They post issues and information related to the American Indian culture and heritage.
- It was indicated that since this was the 20<sup>th</sup> anniversary of the Annual Indian Heritage Month Celebration, the Committee is conducting an evaluation with teachers, presenters, and visitors. The Committee is focusing on highlighting the American Indian presence in the State. They will have maps and information available on the “present day tribes” at the Museum of History.
- The month of March is the National American Indian Women’s month.

### **Comments and suggestions from the Commission:**

- Chairwoman Revels expressed her appreciation towards all the Committees. She indicated that the Committees were all actively involved this year.
- Mr. Greg Richardson informed the Commission that there were a couple of fake organizations claiming to be American Indian. He noted that these were not recognized by the state or federal authorities. They have advertised to collect monies for “American Indian Scholarship Committee”.
- Mr. Richardson expressed his appreciation for having an American Indian Cultural Resources Committee on the Board. He added that this Committee will help keep track of the state and federally recognized tribes and organizations.





## *“Celebrating over 40 years of Advocacy”*



- Chairwoman Revels informed the Commission that they need to create a “*Marketing and Publicity Committee*”. She expressed Commission members interested to sign up and serve on this committee. It was recommended that this new Committee be discussed at the next Commission meeting on June 6, 2015.

**American Indian Employment & Training – Grant Funding Opportunity:** Mr. Elk Richardson, Director, Workforce Investment Act (WIA) Program presented a brief overview as follows:

- The Workforce Innovation and Opportunity Act (WIOA) is a federal program to provide training to all WIA program across the country. President Barack Obama signed WIOA into law on July 22, 2014. WIOA is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy.
- No new laws have been passed. The Department of Labor in Washington had plans to issue regulations in January, later postponed to early spring. The program has not received any new regulations to this date, but is expecting it soon.
- Mr. Elk Richardson noted that the regulations will include planning instructions and directives that the federal government will require in regards to applying for grant funding under WIOA. He expressed that the program has not received the planning instructions. However, it will have a quick turn-around to implement this regulation towards the new grant applications that the program will be applying. This regulation will also be used for audit purposes to grantees across the country.
- Chairwoman Revels indicated that the WIOA program was important to the Commission.
- Mr. Elk Richardson expressed that the Commission read his quarterly reports to understand the scope of what the program is engaged with. He informed the Commission that some of the adult students were in popular and well paid occupations such as Nursing, Industrial Systems Technology, Medical Office Administration, Medical Lab Technology, etc. The training programs are listed on the WIA program quarterly report. It was noted that the curricula for the training programs were designed by local community colleges.
- Mr. E. Richardson reiterated to the Commission that they inform the Tribes and Organizations to contact the local Workforce Investment Act program coordinator for assistance. These coordinators can refer them to the sub-contractors in the community. Mr. E. Richardson requested the Commission to contact him if they needed additional information.

### **ACTION ITEM - ON THE ABOVE WIA GRANT FUNDING:**

- Mr. Elk Richardson expressed that the new planning instructions and directives will probably be aligned to what the WIOA program is currently involved in.
- A recommendation was submitted for approval from the Commission to implement the new regulation when received from the federal government towards the grant funding.
- Commissioner Charles Richardson made a motion to approve the recommendation submitted for the new federal government regulations towards the WIOA funding. The motion was seconded by Commissioner Furnie Lambert. Motion carried.

### **Other item discussed:**

- Commissioner Marvel Welch thanked the American Indian community for their support to help organize the 40<sup>th</sup> Annual NC Indian Unity Conference.





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- Chairwoman expressed her appreciation and noted that the Indian Unity Conference helps with the funding.

### **COMMITTEE REPORTS** *(Continued)*

**NC Indian Economic Development Initiative Committee:** Commissioner Wanda Burns-Ramsey presented the following;

- The NC Indian Economic Development Initiative has received a small grant from the Department of Commerce. The name of the project is Indian Art made in North Carolina. This initiative will help create its own market place on-line for arts and crafts. More information will be provided at the Indian Unity Conference. The project is slated for April 1, 2015.
- Chairwoman Revels announced that the NC American Indian Juried Art Exhibition, doors will be opened for business at 3:00 p.m. during the conference. She expressed that the art (painting, drawing, sculpture, textiles and regalia, pottery, basketry) and jewelry (beadwork/jewelry) can be purchased. The remaining art and jewelry will be taken to the Guilford Native American Art Gallery after the conference through May 31, 2015. She encouraged Commission members and audience to support the local American Indian Art and Jewelry artists. She noted that the attendance rate for art events were higher than sport events.

**American Indian Housing Committee:** Commissioner Elton Ray Jacobs, Chair informed the Commission that the American Indian Housing Committee met via teleconference. He was at a funeral and was unable to attend the teleconference. The Committee discussed the following:

- The “change in the wording” on submitting the completed Public Housing Authority (PHA) application forms to the PHA office.
- The PHA application change was submitted for approval and voted on earlier during the “Action item for Section 8”. The motion was approved by the Commission (see page 8).
- Commissioner Jacobs expressed that the questions regarding the PHA applications could be referred to Mr. David Grigsby.

**State Recognition – Formation of Sub-Committee:** Commissioner Larece Hunt, Chair informed the Commission that his report is the continuation of the December 5, 2014 report. He noted that the Committee has completed their genealogic report and have brought in experts with regards to the Tuscarora history. It was noted that the State Recognition Committee is looking into forming a Sub-Committee.

**Environmental Justice Committee:** Commissioner Daniel Locklear, Chair presented this item. He discussed the following:

- The Committee has a workshop during the Indian Unity Conference tomorrow, March 20, 2014 regarding the Environmental Justice and American Indian Health in NC. The presenters will be Dr. Ryan Emanuel, Assistant Professor, College of Natural Resources, NC State University; Dr. Ronnie Bell, Director, Maya Angelou Center for Health Equity, Wake Forest School of Medicine, and Chair, NC American Indian Health Board, Wake Forest, NC and Dr. Sarah Rothenberg; Assistant Professor, Department of Environmental Health Sciences, University of South Carolina. Topics will include: Environmental issues (pollution, land-use change and climate change, etc.).
- Commissioner Locklear expressed that if anyone knew of a dump site, gas stations that were abandoned, tanks that were leaking, or any issues that were harming the environment, they could





**“Celebrating over 40 years of Advocacy”**



bring it to his attention by contacting him via email. He noted that he will channel the complaint to the correct department.

- Chairwoman informed the Commission to attend the workshop as it was a concern that impacted the American Indian Health in NC.
- Commissioner Jeff Anstead needed clarification on changing the Committee Chair. He expressed uniformity in nominating a Chair to the Committee. He requested that a written notification be sent to the current Chair if changes were made.
- Chairwoman Revels confirmed that Commissioner Daniel Locklear was the Chair of the Environmental Justice Committee.

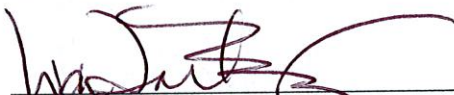
**Items/Announcements from Commission Members:**

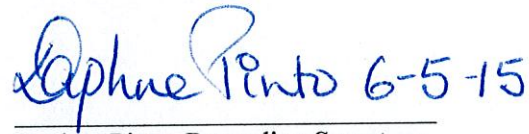
Chairwoman Ruth Revels addressed the Commission:

- She requested that the Commission attend the General Assembly II tomorrow, Friday, March 20, 2015 in the Grand Ball Room IV & V at the Indian Unity Conference.
- She stated that attendance is mandatory at the Scholarship Breakfast meeting on Saturday, March 21, 2015, at 10:30 a.m. Governor, Pat McCrory will be attending.
- She expressed that events have been posted on the NC CIA website. However, Commission members need to inform their communities of the events since they do not have access to computers. She requested the Commission to help advocate the events within their communities.
- She urged the Commission to be actively involved in supporting education. The STACIE report indicates that Native Indian students were behind in all areas.
- She suggested a Strategic Planning meeting in the near future. Details regarding the Commission’s support will be discussed at the next meeting on June 6, 2015.
- She announced upcoming events and noted that they are listed in the Indian Unity Conference booklet and on the NC Commission of Indian Affairs website.
- She requested that Ms. Mickey Locklear invite three outstanding students from local universities to meet with and be recognized by the Commission.


**Adjournment:**

With there being no further items to discuss, a motion to officially adjourn the meeting was made by Commissioner Marvel Welch. The motion was seconded by Commissioner Sam Lambert. Motion carried. The meeting adjourned at 1:30 p.m. The next Commission meeting is scheduled for June 6, 2015 at the University of North Carolina, Chapel Hill.

  
 \_\_\_\_\_  
 Wanda Burns Ramsey, Secretary-Treasurer  
 NC Commission of Indian Affairs  
 (Sign & Date)

  
 \_\_\_\_\_  
 Daphne Pinto, Recording Secretary  
 (Sign & Date)

*These minutes were approved by the North Carolina Commission of Indian Affairs on June 5, 2015*

  
 \_\_\_\_\_  
 Wanda Burns Ramsey, Secretary-Treasurer  
 (Sign & Date)





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